

254  
8586

### WREU Activity 89

1940  
1941  
1942  
1943  
1944  
1945  
1946  
1947  
1948

- 1940
  - 1941
  - 1942
  - 1943
  - 1944
  - 1945
  - 1946
  - 1947
  - 1948
- \* Pat Baker '44
  - \* Anne Stott - 1944
  - Barbara Stewart - 1944
  - Irene Cady - 1945
  - Paul Metzger - 1945
  - Hoffman - '46
  - Tompkins - '46
  - Klemchuk - '46
  - Coram '46
  - Sister Davis - '46
  - Sister Morton - '46
  - \* Sister Gardner - '47
  - Sister Beck - '47
  - Sister Shelton - '47
  - Gertrude Philip - '47

\* Adele Deering '44

- \* Sophie Allen '45
- \* Thelma Hardy '45
- \* Anne Martin '45
- \* Lillian McEwen '45 organizer
- \* Irene Cady '45
- \* Kitty Dow '46
- \* Sister Healy '47
- \* Sister Smith '47
- \* Sister Jewell '47
- \* Mrs. Gray - '47
- \* Adele Tait - '47
- \* Sister Brooks - 48

45

Flo Allen (Hearing Center) 1948

30/08/00

Amata Serial

11 - 10/08/00 \* 10/08/00  
 12 - 11/08/00 \* 11/08/00  
 13 - 12/08/00 \* 12/08/00  
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Amata Serial

July 31, 1939: TLC - etc extending hotel jurisdiction to all but elec. operators,  
window washers, exterminators

- Fall: Rest owners may try + push down wages -

4 Resols for TLC: 1) Unity; 2) Court<sup>vs</sup> Injunction, 3) Industrial Espionage,  
4) Org. Unorg'd.

Sep. 25/39: concern about fighting fascism

Oct. 30/39: Housewives' League EC - Profiteering + Food Prices Meeting -

new exec: Stewart, Julie Leckie, rest 6

Nov 27/39: outline on Pioneer Strike

1940:

UREU:

II. 1939 - protest statement by Hon. Weir that doms + waitresses

pay to prostitution: low wages ✓

uniforms - consistent issue

brief: lunch counter, defen; clean kitchen, water closets, dressing rooms, lockers shelving, self-service ✓

- cooks + waitresses: separation - 1942 - suggest includes

- rests behind in wages; Men Wages: below

1940: undue dismissals of newly org'd - spirited wtrs

- 12 hr. shift period; check-off; xtra night shift

- union girls refuse to work with non-union girls - (abo '42)

allow 2 wtrs to latter to make up minds

- 1941: trusteeship: Econ; anti CP - imposed despite

local disagreement

cashiers + waitresses = pay: raise 1<sup>50</sup> - 3<sup>00</sup> / hr

1942: N. Shore cafes - connected to shipyards - aid of

Shipbuilders' Union - stress need to org. new waitresses to maintain + increase strength

\* houses: condits. so bad that members negligent re: dues +

telling BA of probs.

(new mgnts: ease out unions - while union still expects pro-union attit.) -

RWLB: forced raises to be in meal \$ etc.

'43 - girls drinking + work: force others to work harder ✓

- Chinese cooks - white front of house - race/cult diff are org.

- divisions new + old members - not always helpful

1944 - stockings: union warns not to make them issue - stockings part of proper mode of dress - union sets standards - \$ not used to wearing but should

- Sister acts offensively to boss - leaving in huff - not proper conduct - ✓

problem of walking off floor - hardship on girls ✓

- undercharging by \$ - reflect on girls + union ✓

- fear change condits (July, 1944) - need to consolidate ✓

prob. lineups, overcrowding

union members interfering mgmt. in cafe where org. in process - ✓

forcing mgmt. to keep prices low

- urge coop of w/ employer + fellow workers - not leave till late

- to book off sick - hardship fellow wtrs. ✓

- push members to think + act union

1945 - again insist coop - not walk off floor ✓

- either member or not - abso. pt time permits, substand. dues \*

- night work problem

||

(Rel. setup prices wages)

If you look through that  
book on coke there's all these  
baggage claims tickets etc.  
that belong to my <sup>ex-</sup>cousin the  
dealer. How spooky.

## HIREU jobit. notes:

I. general: unions not (RB sets jurisdiction) -  
July 17, 1944: memb. need strength to resist  
coming change of conditions in favor of employers

1940 - HREU

Jan. 29/40: business meeting -

- support for postponement International Convention  
cards Belmont + Ford Caps

\$2 fine for members using non-union Resto - if not paid in 60 days, will suspend

Jan 6 - intensity org. drive -

Mar 6 - CEF acts for supt election campaign: filed

letter Bengough on TLC decision to hold referendum on expulsion of CPs + active sympathizers - local 28 on record as opposed to expulsion because of pol. views - carried: 56:1

- inform TLC that local endorses no pol. party

Busy Bee Cafe: union house

May 7: intensity org. drive - Pres. Flori

- apprec. of activities of Rivers Ltd. newly org'd employees - spirited → charges for undue dismissals

- met w/ Hotel Van cooks

May 26: - suspended local 28 from TLC - from Brother Hughes AFL Int. Rep. 'not in favour of AFL Res. to suspend Communists -

Maternan to send letter

Local 28 send dllegats to Conf. of suspended unions -

Rest agree: 12hr. shift period, check off, vtra night shifts, compensation -  
CO2 if necessary

Special Exec.: overwhelming feeling of members in shops: reaffiliation with TLC to be sought (Council) IDLC

Business meeting: steps to reaffiliate - BA: written notice <sup>contract</sup> not verbal for discharge accept scale

Hotel Van Special Meetings → negotiations → will examine conditions but not wage scale - rude statements from management to one rep - <sup>union</sup> almost walked out of negotiations - apply for consultation

July 15/40: TLC accepts re-statement - asks to elect delegates

wage scale: 11-16

- they drop cashiers from agreement

Sept. 16/40 - <sup>exec.</sup> unions delegates to TLC. Bill Stewart; Julie Leckie; Tom Parkin

memb: Empire Cafe <sup>elected by memb.</sup> dispute settled by strong stand of the girls "

Scott's Cafe no longer union house - union unable to act

- no girls unemployed; "In regard to Union girls refusing to work with non-experienced girls not avail. Union girls, it is felt that non-union girls should be given 2 weeks to make up their mind."

Jan. 30, 1941:

- Pres. Huko turned meeting over to Jack Weinberger Int'l. Rep
- entire Executive submitted resignations - accepted
- Books to auditing committee

"On account of the disturbed conditions of local 28, there are no funds on hand to pay the tax to The International Union."

- only way out is if Int'l. assume temporary supervision - chose committee of 5 → hotel waiter, extra waiter, one striker, 2 waitresses: temp exec -

Bros. A.J. Wilson	Gladys Davis
T. Cuddleford	Julie Leckie
JH Mevelé	Joan Malachuk (alt.)

April 1/41: Special Meeting -

- Weinberger ruled that local 28 cannot participate in demo. (May Day) not sponsored by AFL exclusively - objections made but not sustained.

- organizing work: Sister Flo Allen

Int Union paid dues to itself from local's defense fund

Flo Allen now TLE delegate

- apt 2 more membs. to temp executive
- discontinue Bros. Meurte as office assistant
- objections vs Flo Allen as temp BA - Weinberger:  
"However, whether those who are objecting do approve or do not approve, decisions will stand as announced."  
- rather warm discussion
- q. legality of Bateman's membership: member of other union -  
Bateman stated that pledges himself
- Weinberger stated election would happen soon

April '41: - AFU wants loan repayment of \$200 from Hotel Van

strike - q. of whether loan or gift

TLE negotiating with Hotel Van

April 28 - exec.: Local 28 broke when promissory note paid -  
New Palace Cafe, Empire continuously changing their help.

May 12, 1941: New houses reaped by Flo Allen: Thrifty Lunch,

Palancar Cabaret

- sublet hall

- move to new hall, dispose of chairs to pay for move

election set -



Nominations - <sup>pres</sup> Owens, Heming

VP Sister Messeli

Fin Sec, BA - Flo Allen, Mrs Daddes

WEB - all men

2 ♀ elected, 3 men

Special Meeting of Local 29 on Wage Scale July 17/41

- cashiers + waitresses = pay

- negotiating committee = Restaurant Employees only : 4

negot committee mtg. July 30/41

- 1:5 apprentices to trained waitresses

- bosses reject wage scale, members hold to it

push for answer by Aug. 6

} members keep their offer

Aug 18: to solicit financial aid from rest of unions in TIC, UAC, TIC to resist wage scale

- Aug. 22 - reject employer offer of 10%

Sister Messeli  
Kaye

meet w/ Minimum Wage Board, Chair, Percy Bengough

Mr. Jackson - offered \$1.50/week dining room \$2.00/counter tho '10% still holds

HREU Fleming asks for \$30/week - 20/wk (w<sup>out</sup> with holiday pay) -

Aug. 27 union meets Sister Messeli - proposed \$3.00 wk raise -

employers reject union offer: 27 people voting not enough for bargaining

employers offer \$1.50 for 3 mths., then 1.50/dining room 2.00 counter established

Sept 15/41 - steward elected for each house - full organizer appointed -

to be paid \$1/per new member

- sister Kaye explained why dismissed from Empire Cafe - fight for reinstatement.

Sept. 25 41: Bro. Schreff suspended for asking TIC to place Good Eats on Clupair list

of TIC - trial committee elected → suspended for 1 yr -

Oct 20: Employers of Good Eats address Local (!)

Oct 27/41: wage scale - <sup>some</sup> houses not paying scale

maint. increase in wages -

- organizer nominated & elected → Fleming

Aug 27/41 - remove union members' card from Chris Gell

1942:

Jan. 12/42: Special Meeting - remove card dues Grill

BA asked to reconsider resignation

Jan 26 adopted minutes except resignation of business agent  
resignation accepted - nominations for Business Agent

Feb 2, 1942: - pay off WFFU loan

BA: 5<sup>0</sup>

LEB: Sister Natw? Martin

Feb 16/42: - special organizer asked from HQ - to insure more members

- thanks to Flo Allen

Mar 2/42: Sister Kaye delegate to ThC

buy Victory Bond

- supt. amending credentials for entry VTRC

Mar 16

rec'd m/re: special Organizer (Sept. 15/41)

Special org - org'd 50<sup>0</sup>, possible 13 new members

June 10/42 exec. bd.

Electings: Old Exec Bd -

New: Sister Shula Kaye, Anne Michalou

BA

Sister Marion Hoolton - press agent -

June 15/42: 20 present

- moved for org. drive -

Sister Mary Dobson - Social Cowenor

p. 268

July 17/30

Sister Lou Reddeman dies - not in good standing; death benefit paid - must assess

50¢ - /member

- next owners oppose <sup>inclusion</sup> Cooks in agreement. - members agree to sign without cooks with recommend that organize the Chinese

Exec July 27 - refuse to accept agreement, hiring + firing; Trecedero

- base, Trecedero, Province <sup>are</sup> gained

Sept 9/38 <sup>numb</sup> <sup>shp</sup> Blubber Bay - tickets sold to Supt Can League for Peace + Democrat:

Spain

Julie Leckie

Oct. 14/1938: Executive meeting:

- uniforms still big problem: "chiseling employers" - to supply + launder sufficient

New Palace: breaking Min. Wage Law - girl apprentice

Scott's Cape - 3 wks. behind in wages, lawyer investigating

Oct 17/1938: membs: nominations - Pres: Emma Whitman vs Jos. Hicks

Sec: Stewart

Sec: Emma Whitman

Rec. Sec: Nevde

Julie Leckie

BA: Gaternan

Press Agent: 1 woman but 2 men stand

elections: W. Stewart pres. (Whitman declines)

Nov 7/38 VP Julie Leckie

- union dance;

Jack + Jill Cape - org. dubs → jurisdiction Local 28

Election: Stewart; Leckie VP; Gaternan, BA, Sec; Inspector: Tom Parker -

Anita Sanchez departed

21/11/38 - CF asks for support in union election - Whitman: turn out, tried to get CF support - exec. suggests Supt for Labor Progressive nominees/candidates

CPE asks partic at their convention

- letter Stenos U. explaining that P + O in their union

- dance tickets not going as they should

posns. filling positions

Jan. 1939:

- loan \$100 to G's Bakery strikers <sup>have to pay</sup>
- need strong stand against laundry costs
- Anita Saruch doing office work to give Brother Gateman chance to work outside - \$15/mth.
- fine on non-attending members

Feb 6/39:

letter re uniforms sent → members decide uniforms must be free of cost to <sup>them</sup>

Scott's Cafe: cooperation led to settlement back wages

Feb 27/39: <sup>bus mtg</sup> WEA affiliation asked - denied

Letter sent to local papers protesting statement by Hon. Weir That Domestic workers & waitresses are paid too low wages, ∴ making them easy prey for prostitution

- Suniforms/mth to be supplied -

Org. efforts to be directed at major cafes: Capitol, Leonard's, still org. cafeterias - org. unite.

Mar 27/39: list of restaurants not to patronize - includes Waldorf

April 24/39: BCTed on unemployment - \$ + find out which houses favourable to relief recipients - King's, Palace recommended

Brush Local 28 re Bylaw Catering Industry: 1) define "Lunch Counter"

2) Cleanliness of Kitchen

3) Water Closets

4) Dressing Rooms, Lockers

5) Shelving; self-service

"Boycott Fascist Goods"

June 5/39

League Peace + Democ.

June/39: picnic - Barbara Gehle +

Anita Saruch > picnic hotdog stand

TLC - Anita Saruch, elected - TLC delegate -

April 13 - exec: Chinese organizer Wong Toy

English Fish + chips

April 20/38 exec: Scott's Cafe - Emma Whitman case - investigate

membership: - impt. health + cleanliness of food handlers -

referendum TLC re: <sup>estab</sup> BUCed labor

mtg. to study new union agreements - Sister M. Davis, Sister S. Leckie, A. Colebrooke

Paris S. Pearson

Waitress scalded in Good Eats Cafe → 18 days hosp. treatmt: \$90 - need

to press for coverage Compensation Act - push to make application

TLC delegs: Julie Leckie; A. Colebrooke

April 27 exec: - for rehiring dismissed Chemilux employees

with Chinese organizer

May 2 <sup>memb.</sup> Pall Mall Cafe - union hiring accepted

Scott's Whitman case → to consultation Board

25¢ fine for nonpayment of dues when membership complains

Housewives' League - <sup>sist</sup> Mahoney, Whitman

May 16/38 - reinstate E. Whitman - after conferring with Minister of Labour

Bd. Ind. Rel. - exempted hotel industry from 8 hr/act - stretched to 14 hrs.

- intensify cafe' org - especially Chinese in kitchens

(shift period)

open mass mtg. - May 23

May 18 - card to member new owner if employees organized

Sister Colebrooke - worked Melrose, Empire - no complaint → now refused job

wld. bring up w/ Rest. owners

June 6: recruit for projectionists' picketline, volunteers - Margaret Allan, Bill Stewart, R. Grey, Eva Johnson, Betty Pauteles, A. Colebrooke

June 20 - Sister Whitman in Chair →

- all agrees. expire June 30th: prepare to take stand-

July 4 - TLC sending ballots re: single unemployed - TLC refuses to accept membership + delg rept of unemployed

- cooks + Mar O/shop now included in front

Hotel Owners → negotiating → Hotel Georgia signs agreement

Colebrooke working in Nanaimo -

Aristocracy - could legally do info. picketing other parts of chain -  
AR Johnson - Royal York Stute - landlord Tenent's; national importance - # -  
rail workers - member of dining car union - rose to begin union  
Cabel work

- take Peter Pan off list THE union shops

Incedero not hiring help through union  
exec.

Mar 21/38: White Lunches - 4 cafes on unfair list - labor Press campaign  
banners on blocks. directly

Pall Mall: refuse waitress' applie. : hired by employer not thru union

uniforms + laundry policy → employers pay 1<sup>st</sup> / mth <sup>for</sup> new uniforms → ask stand by members

memb Mar 21: Housewives League → supt protest <sup>or</sup> high cost of living + for milk  
distrib. as public utility 70 present

Ukrainian labor temple

Vpres - E Whitman, D Davis, Ann Colebrooke → Whitman wins

- Gateman - not make issue re (audering but enforce #100

Exec. Mar. 23/38 - non union worker (Speedler) discharged' : refused NPEU membership

Scott's Cafe - demand renotatent. Fay Ferguson

Carlton - mtg re: back wages to take place

Golden Gate - will call shop meeting -

Incedero - refuse appl. to girl not hired thru union

- raise dues → 1<sup>st</sup>

April 4/38 members - Eden Cafe: off unfair list

union vs exemptions from Hrs. of work Act

- red owners campaigning to cut wages to \$10<sup>40</sup>

May Day Comtee - Ann Colebrooke, Julie Lickio

April 6 - exec: exhib in hall of Spanish posters - Girls Brigade will organize it

Incedero - hired 1 - ex member; one potential member

White Lunch - TH refuses use of their name on banners - legal advice to be sought on banners

AFTERNOON - EVENING meetings

Capitol Cafe: small increase, union membership OK'd

Chanticleer Lunch: 11 signed up; - deadlocked - } consultation  
Gad off 4 union members

Jan. 3/1938

- speakers class, training for organizers

- effects Bill 94 on organz. problems - deadlocked negots - have to wait for Conciliation

8-10 member intee. suggested for org. campaign - includes Whitman

exec. Jan 12/38

Stenogs, Bookkeepers + Office workers Union will print "Catering Guide"

Chanticleer Cafe - dismissed employees demand investigation -

Jan 17/38

♀'s section CP on Japanese Boycott Meeting → sending 2 ♀ delegates -

delegs to ♀'s section CP: M. Allan

org intee noms: Gladys Davis

Anita Sauer

Ann Jeffrys

Gladys Davis

J. Pearson

Feb 1938

Feb 7: dance organized;

Feb 18: will be presentation on venereal disease with doctor present to give lecture

Sub. Brigade to Aid Spain → benefit announced

- report on dismissal Sister Colebrooke from Fall Hall Cafe - reason given: loss of a party - employer said several complaints vs her → Stewart + Mastenan

would demand reinstatement

Feb 28/38<sup>memb.</sup> - only 1 new applicant

Mar 9/38 Exec: cafes breaking agreements; Law: Carlton & Baltimore behind -

shop meeting to be called - if no satisfaction will remove union card -

Empire + Hood Eat - agreed to collection of dues on job - no discussion on uniforms + laundry question

Golden Gate - not observing agree re. uniforms; refusing org. in Peter Pan

- AR Johnston -

Oct. 4/37 VP: Rose Kellhoody -

So Reddeman, Whitman - TAC Reps.

Whitman, Colebrooke social conveners -

so Reddeman runs for Rec. Secty (Meurte: 76: Reddeman 28)

Oct 19/37: condits in East very bad - no union organization

Constit re: union applu - wait 6 mths. after 1<sup>st</sup> refusal

Relief Prog Wkrs: sent

lost: Busy Bee, Hood Eats, Empire - nonunion musicians -

Rest. Owners' Association - vs increasing present minimum wage -

\* - must notify union if leave job so can send reemployed union members

Nov 1/37: telegram sent by Sec. to PM Bl re prison camps for unemployed -

Union Dance - sister Whitman raises

Ut Dist. Industrial + Econ. Conf: Emma Whitman

Royal City Cafe N West:

Bell Stewart

Doteman

ques struck, only 2 local members, involved - urgent vs Stewart's 7 waitresses →

N. West this gave good support; sandwich bds + cards: for union houses

Nov. 15 - Mrs. C. Robertson of King-Ramsay - Common Defense Comtee. - sister Eulkaing  
need union supt + new trial for condemned now

Cherry Esth allowed into union - 6 mths probation - working permit - wait for Int'l OK

United Garment Wkrs - appeal for buying union goods only -

Emma Whitman on Speakers' class Commodore Grill - agree for staff

Hotel Van willing to accept union hall hiring

Royal City: no union agreement yet

Dec. 6/37: - 10 applus, one waitress fined \$10 since employer tried to keep

waitress working during Royal City strike - settled will sign

shop staws. to be appointed in all large cafes to facilitate employer, employee/

Union understanding

Baltimore Cafe → agreement -

vs new TL Act: compulsory arbitration

we Dec  
- intensive campaign to organize

Dec. 27: Bill 94 - employers must bargain w/ majority of employees

Leonard's Cafe - 6/9 members → articulation applied for



July 5/37: Georgia Hotel strike - walkout: interview w/management refused by Dem, pending nego. Van. Hotel

- beer parlours being worked - crossing picket line
  - strike comtee. gave report on Georgia - pep talk on picket line
  - July 19: refuse membership to 2 appls who crossed picket line -
  - signed agreement with Georgia - July 19/37 → next agreement to include all workers at Hotel → should be Hotel jurisdiction
  - Scott's Cafe <sup>strike</sup> pending →
- m/ Bro. Mateman → "as our local is strengthening in ranks, the waitresses initiation fees should be raised to that of a waiter" \$3.50 carried  
amend → that be carried to next mtg. carried

Aug 2/37 - VP Cassidy resigns

com raising P's fees → \$1<sup>00</sup> assess → Scott's Cafe strike

VP noms: Bro Dades, Sister Whitman, Sister Colebrooke

Aug 16/37: beach party: Royal City Cafe: signed up 6 gues, 1 dismissed, 1 quit → union reached compromise (Stewart, Mateman)

Scott's Cafe - reaching agreement

Sister Whitman: VP

Recording Sec'y: Sist. Colebrooke, Rellell, nom → Bro Meurtre elected

TLC: Sis. Padaman, Bro. Dades, Sister Whitman

comtee. to aid MacPaps

Sept. 3/37  
- appls from Scott's Cafe - only signed up if \$6<sup>50</sup> on top of unit fee for units - on 6 mths. probation

- appointment of Social Comtee. members -

Sept. 20: single unemployed men - friends of MacPaps: very active

Scott's cafe members: not paying \$6<sup>50</sup> assessment

- 2 union waitresses dismissed at Hotel Georgia despite their seniority -

Oct. 4, 1937: Miss Cheryl Esch writes re: membership in HFEU - told membership refused: she was initially anti-union

Jubilee Summer Camp begins

Res. concerning white waitresses in Chinese restaurants dismissed Tho' actions of city council red out → m/ced. send Resol. to Mayor & Council for consideration

Sister Burton: music + drama club proposal

elects: org cmtee: all ♂ elected (5) + Sister Boyda, Chirka, Latvalle

- Saboo all part of Social Cmtee → Jan 18
- enforcing Burns boycott at union org'd cafe's
- dance to be held - Feb 15/37 - post meeting notices in houses prior to meetings, read out meetings

- union hall cmtee: 3♀, 3♂

ask. Local Joint Exec Board

- penalize Local 676 members who eat in non-union houses
- Sister Berston + Latvalle elected to attend Progressive P's Association meeting

April 12 - decide to participate in May Day, deligs CLDI; 2 deligates to YCL - much discussion → "moved + seconded to send 2 deligates with the view of getting ideas of this movement"

- Sister Colbrook, 3 brothers → May Day Cmtee.

Good Cats Cafe - April 15/37

- new Officers - Soc. Cowener → Soc. Reddeman, <sup>Rec.</sup> Sec.: Sister M. Brennan,

W.B. - all men; Social + Hall Cmtee: includes sister Sarah

- progress in Hotel Van + Georgia
- deligs asked from P's Federation League - Colbrook, Brennan, Latvalle

- full discussion White Lunch strike needed

Mrs. McNabb + Boss on Children's Summer Camp

- dances - central to fundraising for union

Anita Sarah sold 53 tickets → 2nd prize

- All Canadian Union: affiliation with bosses - ROA (Rent Owners) - undermining union scale - from Stewart. BA June 7/37

- subs to People's Advocate + Federationist

Can. Shore Wkrs Alliance protest Smith Co → use of scabs

Boss Cassidy rept for Soc. Cmtee

June 19: signed Golden Gate Cafe, Scott's - ACCU →

- increase of 52 members

Sister Sarah + 2 ♂: sent to C.I.A.W.F.

1936. June 15-26 in attendance

- discussion of wage scale agreements in Vancouver - have to wait to sign till June 15 - would discuss only Fish wagescale
- exec. board empowered to negotiate w/ Rest. Owners' Association
- decided to open negotiations with Melrose in hope of signing up that cafe - short strike at Melrose - non agreement - Aug 3/36
- moved, seconded + carried that "The Union congratulate The Girls of The Melrose for their stand during The strike."
- res. in supt of "Industrial Unions in Mass Production Industries as laid down by the CIO." → intro by Secty - (Stewart) passed → to TLE - also passed Res. for Card + Label cmtee.
- supt Farmer / Labour Party Resolution → The delegs <sup>also</sup> (supted, CIO res Sister Tough elected as delegate to The Sisters Poland + Tough elected to attend mtg of Can League vs War Fascism)
- educational on labor history to begin
- Sept. 21/36 - 57 present
- big debate on whether to initiate 'girls who worked during the strike at The Trocadero Cafe' - passed (to do so)
- supt. Spanish govt
- sister Ellis Soc. Cmtee - on social in New Westminster Oct 5/36
- Rest. Owners wrote: read out - answer by Secretary - answer of Executive Board be endorsed → \*intensive campaign to org. unorgd
- VP - Sister Tough BA / Sec: Stewart
- Nov 16/36 - send delegs to League vs War's Fascism
- ask rept. Pres Flom re: susp local 168
- Stewart resigns as Financial Secty → Stewart speaks on Ind. Unions
- LGE: Meyer, Stewart,
- Sist. Tough - lowest # votes to attend The Longshore strike: '36
- Kings Cafe, Pall Mall signed
- Burns meat packing strike - talk given
- organizing cmtee: nominations: sist Chumla, Totolo, Biley, Boyda

Local 28 - 1935 - 1943

- beer parlours - Local 676 - not jurisdiction of Local 28
- P apply for membership, maid at Georgia apples - laid over
- Local in bad shape financially
- miscell. help in hotels -> subject -> complaint that memberships taken out not under their jurisdiction & unable to pay 75¢ dues -> decided to keep them in if already in - allow in if quality (75¢) - define membs - cooks, cooks' assists, pantrymen, assists, waiters, waitresses, barboys, captains, dishwashers, potwashers
- dance held - seat applied members (organizing) Bill Stewart elected Sec-Treas.
- Resol: vs <sup>licensing</sup> Nests that don't provide bathrooms for ♂ + ♀ employees (vs duency) - to enforce wld. provide work for unemployed construction crafts Dec. 16/35
- "Sisters + Brothers" 1936:
- organizing: American Cafe, Blue Goose, Fraser Cafe signed
- \* propose: mass meeting in Spring of culinary workers to start campaign to unionize catering industry Carried -> April 27th (planned) <sup>April 6/35</sup>
- Ye Old Irish Cafe; Eden Cafe - had agreemt. for wages below union rate with old president AREU
- attendance: 12-13. -16
- attitude of employer Eden Cafe resp. for "The girls dropping out of the union": card removed - Bros McDonald said no agreemt. to pay below scale existed
- Bros. Stewart resp. for selecting organizing committee
- Deutschland Cafe strike Mar. 2/36 - \$ needed to win it - donation lists mobilized, next wk: approach local 676 for \$, BCER local
- Health Insurance Bill - fight UPR for exempting its staff - contact other unions involved Mar. 16/36
- April 6: all locals approached for \$ for Deutschland -> fight vs Restaurant Association
- children's summer camp - \$ given

Oct. 2/44: 3 new members

#425 to poppy fund - Dept. of labour allows RK Newson + WO Wilson to list of bargaining agents  
Shelly Coffee org'd. - all dairies in city org'd; none on unfair list  
vote necess. re Newson, Wilson as bargaining reps. - ~~with~~ with  
these houses: Olympic, Melrose, Empire, Good Eats, Only Fish,  
Zenith, North Burrard, South Burrard, La Pointe + Oyster Bar  
Rex Cafe: to Min. Wg. Bd.

Oyster Bar: ruling from labor Dept. re w/retirement signed  
with Mr. Johnston of Fish; Oyster Bar hold for F + O. B Ltd. - by  
making it a Ltd. Co - <sup>the</sup> one way which they could get out from agreement.  
defeat order in council which provides that agreement signed  
before amendmt. holds for 1 year, unless either party gave 2 mths.  
notice to reopen - send Pres. to TLC <sup>annual convention</sup> in protest to amend  
Labor Code so that can't use Ltd. Co option  
- amended so that will consult w/ <sup>Newson of</sup> TLC re advisability of procedure  
Cinsell <sup>em</sup> powered to do presentation

- dance: for organizing funds → ~~then~~ approach nonunion workers  
to sell tickets; top union speaker, labor arts guild for entertainment  
leaflets re organy. at dance → to kick off organizing campaign on  
big scale, approached HQ Bros. Ernst ERNST + write to Weinberger  
for ideas Emily Watts; Kabelle Lucas = cmtee.  
- <sup>BA</sup> urge girls to cooperate w/ employer + fellow workers and not to  
✓ leave it to the last minute to inform employer of being sick,  
"thus creating hardship for fellow workers"  
- Good Eats: sends girls home mid-shift + keep them off for several  
days - discussed - BA looks into it

Oct 16: Shelly Coffee Shop in Local - going to have delig. from "Citizen's  
Social Security League" speak but on investg. found it unsatisfactory  
So cancelled his apptmt.

Rex Cafe: Min. Wage Board - talk w/ management re uniforms -  
mngmt. will have uniforms in short time

- Oyster Bar applic sent to Victoria Labor Dept.
- Good Eats Cafe - no chance to see cashier - will be looked into (?)  
good pay up of back dues
- May Ansell - need another exec. person in office - need pt time volunteer
- Intl rep. Herman Salvage wants person handling funds must be under bond & chosen carefully
- nomus for delegs LJEB - Stewart, Ansell, Blue Delmore
- Salvage on need for organization - strength waitress union & immense membership in parts USA - need active memb. for cities
- add membs. to dance unit - Maclean, Stott, Magnus, Delmore, Sauch added to Watts, Lucas -  
(- Sophie Allen Secty)

Oct 23/44 Sauch to replace Sophie Allen as sec secty  
absence Lewin needed to replace w/ other negotiator: Harry Neelands, Betty Bateman; JEB.

Nov. 20/44: Native Sons of BC - dinner to honor good citizen  
WEA conference - send 2 delegs + observers.

\* dance great success: \$400 raised → \$617 in bank (total) - earmark for organizing

- suspend nonpaying members (2)
- letter to Weinberger for help in campaign, \$200 received from local 676 for 5 week period - Emily Watts hired as field organizer
- none accepted nominated to LJEB

Dec. 4/44 - no meeting; not quorate - film "Tyneside Circuit" about what will happen after war etc. <sup>shown by</sup> Rep. of National TU Film Circuit

Dec. 18/44: 5 new members, brief to govt re culture for labour  
Peoples concert - BCAT work exhibition - tell members -

WJEB: Sister Barbara Stewart - Wynberger - topic was enlarging  
organizing campaign: membership small compared to #  
restaurants in city - Watts pt-time organizer - then full time -  
Russell work present houses

- delegs to Central Council: affiliated unions sent in resolutions to  
Trades Council vs Intl leadership's refusal to send delegs to  
World Wide TU congress in Brit. Britain, because CIO & USSR  
sending delegates, which is a policy contrary to Teheran  
Agreement. as signed by UN
- attention to houses on unfair list: rests: Eden Cafe, Peter Pan,

White Lunch

- letters to <sup>organizing:</sup> other locals, JLEB mtg; Chan Wong on as organizer

Chinese cooks, dishwashers

- perm. house notices in union shops
- if deleg. absent for 2 mtgs. without reason suspended from office  
∴ VP seat vacant - Emily Watts fills it
- TLC delegs: Watts; Lucas

- notice m/ dues sisters 1<sup>50</sup> /mth, Brothers 1<sup>25</sup> 25<sup>d</sup> discount if  
paid on or before 1<sup>st</sup> current month - change bylaws

Dec. 27/44: W. Coast Cafe <sup>Special</sup> meeting: 8 members + union staff -  
closed shop agree - signed by Gandy in 1942 but general mgr.  
W. Coast Shipbuilders refuses to recog. it - present case to Minister of  
Labor & case dismissal Lily Slomick, meanwhile: recruit for  
union

- reinstatement fees established

- Chinese organizer: cooks (kitchen) Chinese

✓ think, talk, act trade union - slogan organizing campaign - make  
a 100% org'd city - "Union <sup>a</sup> like a chain <sup>is</sup> only as strong as its  
weakest link."

1945:

- January 29: Emily Watts spoke on organizing campaign - assisted by LTFB → head office - progress - approached restaurant owners assoc. - ∴ they're disunited not yet prepared to meet us - approached: Capilano, Niagara, Lions, Central Fish + Oyster Ass - favourable reception
- applied to NSS for permits thru union not NSS office
  - step twds wca for industry ∴ only ~~the~~ liability insurance now
  - compuls. health examination
  - W. Coast: girls holding fast - Dept of Labor renewing case
  - back pay for ex-member restored after lengthy time
  - Hotel Van - organizing of railway hotels by diff. union
  - goals: stand behind campaign twds solid union, large membership, strong united body
- [
- need coop. employers kees - not quit jobs by walking off floor (Ansell) - abide by rules re sewing meals, especially rationed food
  - encourages employers to favour unionism, "puts us on the right"; coop amongst fellow workers, bring grievances at once skwards in every house but ea. member an organizer
  - bring cashiers into local - make full union steps
  - Wilson + Dewon address mtgs
- Staphie Allen: Ree Secity.

- Feb. 19/45: NFB shows "Welcome Soldier" ∴ readjustment; 2 new members; WEA classes;
- letter from Khalsa Dievan Soc. - E. Indians in BC - aide in fighting for franchise - endorsed
  - BFL letter re Victoria deliq: insufficient funds to send
  - organizing in N. West doing really well - have wkrs, now need agreement



- remind not to reveal local discussions to nonmembers - Emily Watts made negotiator

Mar. 5/45:

- reaffiliated to Union Label Trades Council
- new members, pamphlets distributed New West → trade. New West sublocal
- next dance planned for organizing campaign
- Watts negot. for ~~the~~ houses etc.

22

- did away with substandard dues or parttime girls who work on a permit - one is either a member or one is not
- shop stewards in every house: must keep contact union + workers

Union Council: Stewart + Allen

Mar. 19/45: Millie Hardy, B. Stewart May Day Conference - planning Free TU Cmte - investigation by Executive

Central Council - pressure from Brit. membs. for further labor lobby played down suggests Min. of Labor to apppt. labor/govt cmtee with = rep CIO, AFL; govt - regrets that not joint lobby but AFL = larger body wtrs.

TLC exec to Victoria to interview Premier Hart - <sup>were</sup> refused but met with Labour Minister Pearson - he stated could adjust through cmtee. ~~to~~ in front of Fed. govt + point of cmtee. was to deal with these matters + prepare presentations - seen as gain: cmtee. proposal: unanimous decis. to appoint delegates to joint cmtee. Crisis averted + activities now in right direction - united non-partisan action

- 12 suspended
- Douglas Case N. West signed

- nurse st. Paul 3 - killed  
- waitress killed English Bay

April 16/45:

- 8 new members - no further labour lobbies; lack of enthusiasm  
slown by ~~the~~ local unions
- 21 suspensions
- organization: Victoria set back on feet
- supt FTU Cmta. - for wld. turn
- supt All Union Cmta. Whitehorse
- fight for National Housing to be reestablished in Vancouver  
urge amendments <sup>to</sup> PC 1003 + PC 9884

May 14/45:

resolution to UTLE: The resolution is that employers wherein employing help that leaves the establishment between 12 midnight & six in the morning should be provided with safe transportation and paid for, for the good & welfare & protection of employees

- brief <sup>to be</sup> read by Mr. Hewin <sup>at Pres. govt. labor instee.</sup> May Ansell
- Emily Watts - consider next election - study women's political platform

George Ishawood CCF - gave us a brief talk upon their policy believing that advancement of Canada rests largely upon socialism within the country - private industry problem for country, low cost homes for families impt.

- Murewa Cooper LPP - active trust - construct homes at 20% income of person w/family, partnership in govt. for labor rather than labor sitting in opposition, health plan
- Mr. Monahan - Liberal Party - spent a few minutes of his time emphas. Lib progress - UE, post war employ + rehab of vets
- Mrs. Dennis - Coasev. - full employ; end wartime controls, give + enlarge = right & + working pros to ♀ + ♂, housing, OAP at 65
- 3 on

May 15/45 pm - 3 units.

LPP + CCF; CCF expected majority - no plans for coalition - issue: socialist govt or not; Cooper: practical to have progressive coalition -

with labor, better than Lib-Conserv. Coalition

- Sr. Watts: true strength of labor our demands are met -

May 21/45:

Street railway speak us 1 man cars - request protest -

Comms. Local 28 request TLE supt for transportation clause

IWA:

WEA: Summer School

Rehab. Council: Irene Eady, Marion Saruch to attend

Sr. Emily Watts brought to our attention that there is great sign of increased activity amongst our members, and an indication that the organizing campaign has brought interest amongst the members.

- finances: Local fund \$675.16  
org fund \$434.30 } \$1109.46

- suspensions: 35

Delegs TLE: Watts, Stewart, Ansell, Lukas, Atkinson, Adele Moody  
Irene Eady, Jennie Kennedy, Adele Moody nom. from floor ←

TU Label Cmte: Watts

June 4/45: letter from Stenos, Typists, Bookkeeper & assists asking HREU Local 28 to sign agreements.

Org. Cmtee: all union house employees met last week - no ~~infractions~~ infractions whatsoever. "Warning the employers that infractions of the agreement would lead us to necessitate to be taken to arbitration." - value of being wholly union-living up strictly to agreement - consult w/ union official when have grievance not direct with employer  
draw to raise organizing \$

June 18/45:

- letter to Rehab. Council of BC
- 15 mths. have confic. Fish & Oyster Bar entering negot. -  
<sup>alter</sup>
- Park View Cafe signed
- Huck's cafe being org'd at present
- need Social Cmte : Anne Martin cowene, Barb. Stewart: sick cmte.
- Nigel Morgan on World TU Congress - end war, Peace time jobs & security. build Int TUA, atrocities in Europe

Aug 13/45: Executive

- Labor Arts Guild, TLC Canada, USWA: American Com Stulce
- Can Cmte for Free Yugoslavia
- WEA
- Peace Banquet; Dance discussed

Sept. 17/45 6 new members

- NSS Outlines Controls still in existence; TLC proposals to Dom govt -  
passed; Shipyd Council B; LPP letter - asks for extension time for  
registration

July dance flopped

NW & Van TLC protested that "people drawing UI be permitted to work part-time"

Sept. 24. rept Western Culinary Alliance Convention -

bylaws inadequate:

- (TLC) Res "that all locals Unions give serious consideration to discipline of membership so that union help can be founded to as best obtainable help & definite steps be taken twds. gross misconduct on job."
- investigation wage scale

May: - signed nomination papers - local 28  
- Not willing to stand or decline

Oct 11/45:

- new organizer suggested for BC, can't send delegate to TU Congress
- vote wisely
- new Minimum wage order discussed - "passed by the Legislature affecting waitresses on night shift; as to why it was necessary for our local to have the regular night shift hours changed."
- initiating members on job opposed
- Oyster Bar

Oct. 12 exec.

Oct. 15/45:

- ~~meeting~~ of Intl officers acknowledge receipt of protest letter re nonparticipation in World Federation of Trade Unions
- Native Brotherhood of BC
- fish + Oyster Bar Ltd - uncts. Dept. of Labor change of ownership nullifies all negotiations towards beginning of agreement - Council. Bd Local 28 + Fish Oyster Bar

T. Parker

- inquiry Oct 22 re: Female Min Wage Act -

LPP - labor unity

CCF " legislation

JD Control: Police Board

- urge Pearson to include all Rest + Hotel Employees in WCB -  
<sup>where</sup> more than 2 employees

- setting up Joint Hotel Council to organize

New West letter reorganization

Nov 3/45: exec.: Can-Sov. Friendship, Youth Fed, Labor Arts Guild

Nov 19: Adèle Moody resigns. Sister Anne Martin to Can/Soviet friendship meeting; Labor Arts Guild letter, WEA, LPP + CCF letters

"Sister Ansell read numerous letters re local had received in Sept. of their appeal to the night shift hours for waitresses."