

B: Thelma Godkin		RELEVANT OCCURRENCE														Land	Labour				Union Action & Responses						
Source ID	Decade (Time)	Specific date	Type	Sector (NAICS 2022)	Type [as identified in interview]	Role or Occupation	Name	Location	Description	Related quotes from interviewee	Reason for leaving [if applicable]	Age	Marital Status	Union Status	Other context	Organizations/ Businesses named	Individuals named	Nations & Geographical Region	Labour Categories	Indigenous Labour in the Sector identified in record	Labour Affiliations	Other Affiliations	Union Support	Labour Strategies	Employer Strategies	Community Support	Researcher notes
B1	1930s	1938	Employment	722 - Food services and drinking places	Restaurant	waitress	nk	Malahat, Vancouver Island	Thelma was expected to contribute to family income and was "sent away" to work after high school graduation.		(1) Working conditions: poor pay, split shifts, weekend work. (2) Working away from home. Returned home when opportunity arose in the mill where her father worked.	17	single	nk	Malahat is 55km from Saltair.	none	none	Unceded territories of the x'məθkwəyám (Musqueam), Skwxwú7mesh (Squamish) and səliwətat (Tsilil-Waututh)	Restaurants	no	none	Millworker unions	Yes	none	Hiring young workers for poor pay	none	Wives, like Thelma, worked with their husbands on trawlers. They worked with him on a boat associated with the Native Brotherhood. As a white man he was able to join the NB.
B1	1930s	abt. 1938	Employment	Extraction Industry	Millwork	racker	nk	Saltair, Vancouver Island	In the planing mill; all men but 3 other women. Sexism, sexual harassment, dangerous working conditions, casual racism towards Eastern Europeans ("bohunks").		Did not like the physical environment, dangerous occupation, sexual harassment.	17	single	nk		none	none	The Halalt First Nation lies within the traditional territories of the Nanaimo First Nation, the Chemainus First Nation, the Cowichan Indian Band and the Cowichan Tribes.	Millwork	yes	none	none	no	none	none	none	
B1	1940s	abt. 1942-1946	Employment	Extraction Industry	Forestry	whistlepunk	nk	Vancouver Island	Worked 5 years. Was a union member paying dues and shop steward. For her context, distinguishes the serious commitment to trade unionism in the mining sector (her experience with her uncles) to the casual union participation of the forestry sector at that time. She emphasizes a kind of camaraderie at that time in the workplace but also in the broader community given the overlap and also support of the war effort. Other statements make it clear that "the community" is an anglocized one, and that other ethnicities/races were not commonly mingled with.		nk	21	single	Unionized. Closed shop.		none	none	Vancouver Island; specific territory not identified	Forestry	no	none	none	no	Building camaraderie [through racism acknowledged]	Hiring women during wartime to fill positions	none	
B2	1940s	1946	Employment	722 - Food services and drinking places	Restaurant	waitress	nk	Victoria, Vancouver Island	Occupations of bride and groom were restaurant waitress and waiter.		marriage	24	single	nk	In 1945, Victoria City Directory shows the groom a waiter at Wishbone Grill. Thelma not recorded. (1943-1947)	Wishbone Grill	none	Ladysmith, B.C.; Traditional Territory of Stz'uminus First Nation	Restaurants, waiting	union	none	Had uncles who were trade unionists	no	none	none	none	