

Daisy Brown	RELEVANT OCCURANCE																	Land	Labour				Union Action & Responses				
Source ID	Decade (Time)	Specific date	Type	Sector (NAICS 2022)	Type [as identified in interview]	Role or Occupation	Name	Location	Description	Related quotes from interviewee	Reason for leaving [if applicable]	Age	Marital Status	Union Status	Other context	Organizations/ Businesses named	Individuals named	Nations & Geographical Region	Labour Categories	Indigenous Labour in the Sector identified in record	Labour Affiliations	Other Affiliations	Reasons why, influences, and relevance to, her decision to work as an organizer / activist	Union Support	Labour Strategies	Employer Strategies	Community Support
S1	1940s	1945-abt 1979	Trade Union	Office Work	Union office	Secretary, bookkeeper, payroll clerk	Hotel Restaurant and Employees Union	Vancouver BC	Found the job through Selective Service. Other option was the telegraph office who made clear they wanted to hire men back once the war was over. Decided to take a job to fill her days but only wanted part time. Did all the office work and assisted union members in any way needed, including interpreting agreements for them as she gained more knowledge on the job. Eventually worked full-time. Was President of the Office Employees Union for a period of time before becoming disillusioned with them.		Retirement	30-64	married	non-union / Union		Office Employees Union, HREU,	none	Unceded Territories of the x'məkwəyám (Musqueam), Skwxwú7mesh (Squamish) and səllwətəf (Tseil-Waututh) Nations.	Office worker;	no	HREU, Office Employees Union	none	none	did not feel the OEP was very useful for the union staff	Unionizing office workers	Flexible work conditions	none
	1940s	1940-1949	Employment	722 - Food services and drinking places		Front end and kitchen staff	General	Vancouver BC	GENDERED WORK : Small number of men as wait staff; some at Loves' Cafe; also worked night shifts on counters once Night Order was brought in (Waitresses not to have shift that had her leave work between midnight and 6am). In hotel industry they were mainly bellmen, janitors, desk clerks or housemen. Men did work in the kitchens, but women did as well. She recounts a good number of women were roast and vegetable cooks in the kitchens, she specifically mentions Georgia Hotel. / Daisy felt male business agents tended to ignore chambermaids or have difficulty talking to them about their duties which were traditionally gendered, or as Daisy says, "women's housey affairs". The chambermaids were at great risk of being criticized, given warnings, or fired, if the inspectresses or housekeeper found small issues with their work.	DISPUTE between Bartender union and other locals: "For instance, the July 1st holiday fell on a Sunday and some of the men [working the bar] thought that Monday should be the premium paid day. But we said 'No, July the 1st is July the 1st, and through our agreement that is the day we will be paid double time and a hial'. They couldn't seem to understand that. I said, 'Yes, but you forget that we have a whole kitchen crew and the dining staff and the chambermaids. If everyone thinks in terms of the bar only they're pushed aside."	NA	NA	NA	union	How she viewed the issue in her role as HREU office staff	Hotel Restaurant and Employees Union; Bartenders Union, Loves' Cafe.	none	Unceded Territories of the x'məkwəyám (Musqueam), Skwxwú7mesh (Squamish) and səllwətəf (Tseil-Waututh) Nations.	Restaurant workers	no	HREU	none	none	Sometimes women workers were not well served by male leadership. Male dominated locals took priority in many instances.	More women in positions of authority likely improved the work conditions for women workers.	Taking advantage of inconsistent union attention on different sectors within one industry.	none
	1940s	1945-1949	Trade Union	722 - Food services and drinking places	Restaurant sector	Organizer; staff	Hotel Restaurant and Employees Union	Vancouver BC	POST WAR ORGANIZING : Not the same solidarity in the restaurant sector as could be found in industrial unions. for instance. Waitresses may be well organized but kitchen staff or hostess staff may not be. Often conflict between house end and kitchen that undermines solidarity. The 24-hour nature of restaurant work leads to a more disconnected and very transient work force.	"The officers probably threatened strike in negotiations if they couldn't get a little more money, but they would know that when they got to a certain point, they probably couldn't bring people out successfully, and the didn't have the money either for strike pay."	NA	NA	NA	union	How she viewed the issue in her role as HREU office staff	Hotel Restaurant and Employees Union; Georgia Hotel.	none	Unceded Territories of the x'məkwəyám (Musqueam), Skwxwú7mesh (Squamish) and səllwətəf (Tseil-Waututh) Nations.	Restaurant workers, Union organizers	no	HREU	none	none	Negotiation	Bluff re their capacity to successfully strike	none	none
	1940s	1945-1949	Trade Union	722 - Food services and drinking places	Hotel Sectors	Organizer; staff	Hotel Restaurant and Employees Union	Vancouver BC	POST WAR ORGANIZING : Strides made in 1946-1947 with HREU organizing campaign "done jointly" with the Building Services Union.		NA	NA	NA	union	How she viewed the issue in her role as HREU office staff	Hotel Restaurant and Employees Union; Building Services Union.	none	Unceded Territories of the x'məkwəyám (Musqueam), Skwxwú7mesh (Squamish) and səllwətəf (Tseil-Waututh) Nations.	Hotel workers; Union organizers	no		none	none	Collaborating across unions;	Targeted campaigns.	none	none
	1940s	1947-1948	Trade Union	Trade Union	Officers		Hotel Restaurant and Employees Union	Vancouver BC	RED-BAITING : Across Canada there was action to remove Communists from union positions. Emily Nuttall and May Martin were deposed and no longer able to be active in the union in this industry. A group of their followers were quite active but kept in the background after officers deposed. The International put the union under trusteeship. Daisy describes Emily as "a very strong girl, a very strong character, and...a great person." and May as "...not as forceful. Not quite as competent and able to put forth her views" which Daisy contributed to different upbringing and education than Emily. On the morning that Emily and May were taking over the HREU office, Emily called her and said she'd rather that Daisy not come into the office, which Daisy felt indicated Emily "thought well" of her.	"It was certainly established that they were trying to get people from some of the membership to join the party. But they didn't come out and publicly make this known at meetings. They would ask me if I had any interest in Lenin or Marxism and I said, 'Well, not really. I've read authors and I've read about their community farming over there in Russia, but I haven't any great interest in it.' So they never bothered me about it."	NA	NA	NA	union	How she viewed the issue in her role as HREU office staff	Hotel Restaurant and Employees Union, Internationa Union, Communists	Emily Nuttall; May Martin	Unceded Territories of the x'məkwəyám (Musqueam), Skwxwú7mesh (Squamish) and səllwətəf (Tseil-Waututh) Nations.	Union organizers	no	HREU; International Union	Communists	none	International Union used as heavy hand in local matters.	Collecting data on union members/staff to use against them.	Bringing in the International to depose local officers with political views they didn't support.	none