

- wages increase range up to 22¢/hr., holiday clause like Rest. agreement; days ahead brighter than ever before in our past
- Sylvia - "Certification was applied for & contested by all means; fair & foul in the most vicious anti-union campaign to drive out members by the employer." - granted in Victoria, neg. appealed to Ottawa - won <sup>union</sup> the case

Sept. 16/46 8:30 23 new members

WCB rep speaks

TLC final intie to suspend Dressmen handling struck work at Province -

Shop Stewards' Council set up: to meet ea. month

Delig to TLC Gerald McGill

Rec Sec: Wally Shaw

Oct 7/46 2:30 4 units.

- telegram met subsidy - protest consumer price raise

- strike: "note general strike trend" miller wks. -

Rec. Sec. Wally Shaw

Organizer Jim Monison

Bargaining Reps: Watts, Ausell

Barbara Stewart in restaurants

- fines established 25¢ (late)

male & female members both \$1.50

- directing org. wk. in Victoria: watts 4-6 wks.

Com. union defeated Belle Bar;

progress by Sister Luty Dow Fraser Cafe (with re: organization) - employer had changed her shift, & finally fired her without notice, due to union activities, & that signed application cards; shop steward book had been taken from her purse.

SIX STAMPS - to all members

Oct. 21/46 : 19 initiatives

- all chartered unions meet Frisco to outline Programme for International Convention - Watts: Intl Rep for BC: Question

- United Electrical & Radio Ind of Am - 11 mth strike: Morale high

USWA -

Watts: organizing hotel wks in Victoria

nom. rec sec: Labelle Beck, elected TLC. Bros. Moore

- Watts stressed need for strong shop stewards organization. Also stressed need for continued effort to consolidate gains we have won."

- do share

Moore: organizer

Nov. 4/46:

1 new member

mtg pensions align 40<sup>00</sup> pension w/ 860<sup>00</sup> war vets  
refer to UThe

- send deleg. to Culinary workers' convention: Frisco

UBC war memorial speaker: Sister Morton

Q's School for Citizenship: ask for 2 HREU delegates

Quebec Centre defend the rights

Broadway; Balmoral; West; Roosevelt certified

Stafford difficulties - delegation to go

Watts -> to Frisco

Nov 18/46: Hauwetch

Fehr Beck

- Labour temple: suggests for \$1

tubane protests ban of labour news on CKWX

Roosevelt Hotel - not involved BSEU Local 244 - elect bargaining reps -

Watts, Ansell

- grievances settled satisfactorily - centric. Marble Arch; Europe

org Dufferin; West

- Georgia kitchen: problems re: classifications

Dec. 2/46: Civic Return Centre - asked to address stewards' mtg

Watts, Ansell spk. in favour of motion

TC asks supt to form provincial congress

Mt. Seymour Pk. Centre; CKWX; etc.

- Canada/China Friendship Centre. asks \$; no \$ but read as into.

"Out of work stamps" on payment of dues: 50¢/mth - if dismissed: (not voluntary)

register w/ office; available for work at all times; filling vacancies:

up to union; right to appeal refusal - review soon

- Watts: resigns as Pres - stays as organizer

Sylvia Court: Ansell repts -

Moore: need to org. new RWCB controls abolished

org. Dufferin, West, Ambassador, Angelus "Tough nuts to crack. Too

many workers wait for "George" to do it." apathetic

Fraternity elected comtee

1940 - Executive VP Julie Leckie

working comtee. structure eg. Children's Jubilee Summer Camp

Sister Barbara Gehle

Amata Savan

deleg TLE: Julie Leckie, 2 ♂

Nominees exec

negotiations: Sister Lillian Boyce + 5 ♂

Special Meeting Jan. 30, 1941 - reps: 2 ♀ for waitresses: Mledys Davis

- 3 men on comtee Julie Leckie

Joan Malachuk (altern)

Cppt. exec by internet. Tues. April 1, 1941

Flo Allen → made temp. Sec/BA

June 23/41 Ex. ec. negotiations Sister Messerli for VP Sis. Mateman (deleg)

Fin Sec/BA: Flo Allen

also ♂

Tre: Flo Allen B. Gale

2 Selected, 3 ♂

S. Kaye

Barbara Gale Rec. Sec.

JEB

Local ED: Sis. Kaye

Aug. 22/41: Sister Messerli, Kaye (?)

- Pages are cut out -

Feb 2/42: LJEB: Sister Martin

Mar 2: Sister Kaye TLE deleg

~~Jan~~ May 27/42 nominations

- Flo Allen achi, Sister Mezier

- Norms. VP Sister Schutton Michaloun LJEB Sister Rowland

Michaloun BA " Houlton " Allen still

(elected) Sheila Kaye Stewart June 10/42

LJEB Sister Rowland new officers - Sister Sheila Kaye

JEB Sister Allen (Stewart)

Rec Sec. Sister Michaloun (elected) Anne Michaloun

Sister Mickey Kaye on exec. (June 10/42) Sister Marion Haalton: press agent

TLE: Sister Allen, Flo Allen, Sheila Stewart, Sister Stolt,

new exec. Pres: Marion Halton

Organizing Cmtee. June 15/42

nominees - Sister Marie Tucker Pearl Watt  
Ruth Hagen Kay Hardy  
Ruth Berger  
Milly Schipp  
Marion Halton  
Pearl Swartz

Wage Scale Increase Negot. Cmtee:

Pearl Swartz

Betty Keen

Mary Sarich

Anne Clagga

Mary Greene

Social Convener - Mary Deason

- Oct. 26/42 - grievance → Sister Anne Michalou lost her job because of Sister Halton - charge laid → Trial

committee: Peggy Gawn  
Minnie Tanio  
Anne Uozza  
May Lister  
Alice Makowichuk

Nov 23/42: meeting re: working mothers

Voilet Fawcett elected to attend

Anne Michalou - to Fight for Rights of Labour

Peggy Gawn → Jubilee Summer Campdly.

Edna Ongstead Betty Avery: working mothers

other charge vs Halton: by Mrs. E. Arton

trial cmtee: Gertrude Loustou, Betsy Avery, Edna Ongstead, Helen Horton.

- cut Sister Sheila Kaye Stewart's wages to 12<sup>50</sup>/wk

TRC delegs - Anne Michalou, Edna Ongstead, Betsy Avery, + 1 ♂

(7)

active ♀:

- Dec 14/42
- org. of Fish & Oyster Bar Employees - 100%

May Hardy: shop steward

May Ansell, Betsy Avery, Betty Cateman → grievance com.

Youth Fed (Dec 7/42): May Mc Kenzie officer on unlie.

1943: 3 auditors from members: Marie Loshis(c); Anne Kubist

Mar. 22/43

Alia Makowichuk

Grievance in process Mrs. E. Anton's Duff's Cafe  
dump contract unlie. → to Cree.

Mar 28 - ask raise for B. A's pay

May 25/43 - ~~evening~~ mtg: nominations

negotiating unlie: Anna Sater, May Ansell (Oyster Bar),  
Barbara Stewart (Melrose Cafe)

also (pm) Betty Keene (Fish & Oyster)

Marie McLean (Good Eats)

NOMS: Sheila Stewart (VP)

Barbara Stewart (BA)

LJEB: Flo Allen

June 7/43 NOMS: UP: Sheila Stewart acclam.

Pres: Sr. Pearl Chan - acclam

BA: Barbara Stewart, vs Bill Henning.

LJB: Flo Allen, <sup>May</sup> Cateman, Marion Ghera, <sup>B</sup> Skura

TLC: Betty Keene, Alia Makowichuk, May Ansell, 1/8

Pres: Pearl Chan, J. Magnus

Rec. Sec: Ansell <sup>May</sup> Thistle 1/8

few attend (10-20)

negot unlie: July 13/43: Ansell reports that successful in negotiations

Barbara - Stewart nominated to TLC

→ May 9/43 - Present: Vera Kuwasnicki, Mrs. Noyes, Mrs. McQueen, Aily Highgate, Mrs. Kemmere, Mrs. Davenport, Ina Wilson, Mrs. Lehr, Mrs. RF Keefe

Mar. 2/43. It should be enforced as to girls drinking & coming intoxicated to work. as they were causing the rest of employees to work harder, short-handed.

July 13/43

Social Comtee: Sheila Stewart, Hilda Land, Amy Stacey, Mrs. Keepe, Barbara Stewart, Cindy North, Margaret White, etc.

Sheila Stewart: Business Agent → offered briefcase for sale.  
TLC noms: B. Stewart,

Sept. 7/43: Pres. Pearl Chan  
Rec. Sec'y. May Ansell  
B.A → Barbara Stewart  
May Ansell Rep, to  
TU Rep. Comtee. Conf.

- huge growth: 43 members -

TU Rep. Comtee - Marg. White has left for another type of work -  
Pat Baker replaces her

Sept. 20 Soc. Comtee: Marion Lanch convened  
Jean Fiddell Pat Baker + 10?  
Gladys Holman

PASSWORD: We must work!

Rec. Sec: Betty Avery Feb 21/44

Oct 7: May Ansell resigns as Rec. Sec. Pat Baker Resigns TU Rep Comtee

Mar. 10/44 Shipyard Council → Sister Rubence to attend

- May Ansell returns from Yukon: Rec. Sec.

April 12/44 5000 Homes Comtee - Chan + Stewart attend -

Social Comtee → May, Marion, Barbara, 10? + Jean Dugan,  
Alice McIntee  
Ansell  
Sanck Stewart

May 22/44 Hilda Coleman - reported disagreement w/ Belmonte Cafe → threw a scene at management → criticized  
- Crit. of union members walking off floor during union hours

- Barbara Stewart resigns as BA & Fin Sec'y -

nominations for exec.

Pres. B. Stewart declined also declined  
Ray Hardy  
Pearl Chan  
Jean Stewart  
anne Salmon

(3)

UP: Evelyn Atkinson

Pres: B. Stewart

BA/Fin Sec: Pearl Chan (dec)

dec: Marion Sauch

May Ansell (dec)

Marie ~~Atkinson~~ McLean

Alice Hunter

VTLC: B. Stewart

Marie McLean - withdrew

Jean Smith

Kay Hardy "

slate comes:

June 12/44

Evelyn Atkinson

July 17/44

Pearl Chan - BA

Sophie Allen - Rec Sec.

Jean Smith left Restaurant Business since her nomination

Pearl Chan leaving <sup>for white horse</sup>; withdrew her name -

Sister May Ansell - had declined, but changed mind: had thought she was leaving Van but is not - declared by acclamation

Aug 13/44 - discussion in Oyster Bar: the principles discussed - suggested that heavy demands not be placed on <sup>bus</sup> f: hard job in that house

July 27/44: Constitution: Pres + BA are bargaining agents of hotel - at all times official union Reps.

Aug 21/44 - Kay Kohiti's dismissal discussed - action to take place  
Emily Watts has come from Toronto

Sept. 18/44 - complaint re: negotiations at Shelly Coffee Shop - union members working near there intimidating management. forcing them to keep prices low, contrary to union rules Sick Cmtee: Ann Stott; Olive Gilmore; Adele Deering; B. Stewart

Sept. 13 - TLC negotiator + Stewart, M. Ansell

Oct 16/44 Dance Cmtee: Marie McLean Ann Stott

Olive Gilmore, Marion Sauch, Emily Watts, Mabelle Lucas

see next pg dance org. cmtee: Emily Watts, Mabelle Lucas

May Ansell - appeal for another exec. person in office  
deligo JLEB - Stewart, Ansell, Olive Helmore  
Dance Cmtee: add Frazer, Stott, Magnus (M), Helmore (P), Sains, to  
Watts, Lucas

Oct. 23 -  
Sanch replaces  
Sophie Allen as  
Rec. Sec.  
JLEB; Betty Gorman added

3 suspensions for non-payment of dues. Nov 30/44 - 1 ♀ Ruth  
Beggs → pays up

Nov 20 - Emily Watts hired as field organizer  
Barbara Stewart - interested in being WEA delegate:  
Dec. 10/44

Dec. 18/44: membs small in relation to # of Pats in city - need  
organizing drive: Emily Watts hired as organizer by JLEB  
TLC: Watts, Lucas  
Watts - pt. ten full time org  
Ansell - work present houses

Jan 29/45 - recommend Chinese organizer  
problems keeping membership: "drifting away"  
Sophie Allen: Rec. Secty

Mar 5/45: 20 cafes on "unfair" list  
Union Council: Stewart & Allen

Mar. 19/45: Victoria Local neglected - Watts there to renew  
May Day Conf: Millie Hardy, Barbara Stewart

2 ♀ members suspended  
21 in March Total

May 14/45: Minnie Cooper speaks on LPP on = partnership <sup>of labor</sup> in  
government

May 21/45: Irene Eady + Marion Sanch attend Rehab. Council  
Meeting

April: 28 suspended (♀)

exec. nominations. Pres. Emily Watts Sec: Ann Martin  
VP Barbara Stewart

Trustees: Irene Eady, Jennie Kennedy, Adela Moody  
TLC deligo 6 ♀: Emily Watts, Barbara Stewart, May Ansell,  
Mabel Lucas, Evelyn Atkinson, Adela Moody, Irene Eady  
union label: Emily Watts nom from floor → Clara Stoll  
Pearl Ketzgar

June 18: Anne Martin convene Soc. Cmtee, B. Stewart: Sick Cmtee



New members: 5 - 10 / meeting.

(4)

Oct. 15/45: active campaign in Hotel ~~the~~ Organics began

Nov 19 - Adele Moody resigns; Anne Martin: Conf. Friend (Emily Watts, Lillian McEwen)

May Ansell - writes out minutes - of Anne Martin - <sup>BARB. AGENTS</sup> <sub>Watts: BC Prov. Conf. deleg.</sub>  
Irene Cadie - Youth Fed.

Jan. 21/46. Jan 2/46 officers: LJEB - Emily Watts alt: Ann Martin  
Bertha Mc Cutcheon

- Sister Ansell - raised q. of attitude of our members towards guests, pointing out that while we shall never go back to "The customer is always right" we still must remember it is part of doing a good job to serve all w/ = courtesy + efficiency. Let us not give the employer the chance to point a finger at us in any way"

- fall on 40 hr. week <sup>Mrs. McEwen - trustee</sup>

Jan 21/46 Sister Adele Moody leaves exec

Bertha Mc Cutcheon - Rec Sec'y

- Bro. John Magnus -

Emily Watts -

June 7 '43 '44, '45, '46, '47  
1st elected

John Magnus

LJEB

alts. Ann Martin

John Lerner

- had to coopt Br. Robinson onto union level council

Joe Delmore <sup>norm.</sup> Marion Sarich - as

Feb. 4 -  
anne  
Martin  
resigns as  
rec. sec.

Feb. 18 '46:

Mar. 4: Sr. Norton: <sup>org. for</sup> <sub>labour</sub> <sup>casualties</sup>

May Ansell <sup>rec. sec.</sup> <sub>deleg. to</sub>

April 15/46: negot. unlike: volunteers diff. resis

Marion Sarich, Sadie Tomplins, John Smuk, John Kulek, Jean Klemchuk, Marie Stevens

May 6/46: Bargaining agents for Joint Cords w/ Loc. 244 - <sup>Watts, McEwen</sup>

May 20/46: nonunions. Pres: Emily Watts

VP: B. Mc Cutcheon

Fin. Sec: May Ansell

Rec. Sec: Bertha Mc Cutcheon

(Irene Cadie, Sadie Tomplins)

Trustees: Barbara Stewart, Jennie Kennedy; Florence Jehr, Margaret Haukewyck

TLC: B. Stewart, Emily, Watts, May Ansell

ULC: B. Robinson, E. Watts, J. Magnus

June 3/46

Total: Mollie Hardy vs Christine McLeod  
Sisters Hoffman, Tomplura, Ansell, Klemchuk, Corvan  
- firm stand on 40hr wk/5 days.

nomination - Pres. E. Watts  
elector UP. B Mc Cutcheon  
Ex Sec. May Ansell  
Rec Sec Sr. Tomplura (no) Sr. Mc Cutcheon  
Inspector John Magnus

TL: Ansell, Watts, Mc Cutcheon, Tomplura (no)

- Big struggle re: lifting female Min Wage from \$14 → \$18/wk.

large growth in Hotel members: Georgia, Lotus, Castle, Sun Ck.  
♀: Bertha

TL delegals: Watts, Ansell, Mc Cutcheon, Tomplura  
Bro: Sec Castle, William Patterson, Sue,  
Gennel,

Union Label, Robinson, Magnus (B)

- delay in certifi Georgia: continues organizing

July 26/46: Barbara Stewart back as publicity director -

Oct 7/46:

- progress in New West organizing - Fraser Cafe - Kathy Dan (?)

- Rec Sec: Wally Shaw, Org. Jim Morrison, Barg. Peps. - Watts

Nov. 4/46:

③ Barb Stewart - reots ↔ ② Ansell  
Sister David, WETA: volunteer for edue. meeting

Sept. 16/46: new exa members: Gerald Mc Bell LCC

Rec Sec: Wally Shaw Ansell

elect. officers: Mrs. Watts, Magnus, Fair, Fr. Moore  
(Lehr?)

Oct. 21/46: Rec Sec: Isabelle Beck Fr. Moore - organizer  
nom. elected

TL: Bros Moore

Kitty Dow -  
organizing  
Fraser Cafe

deleg. TC  
elected  
28

Nov 4: UBC War Memorial Spkr: Sister Morton  
Nov 18/46 - officers - Srs Fehr, Hauwrich, Beck (Watts, Ansell  
Bros. Magnus, Williams,

Sister Morton - m/re widows' pension  
Bargaining Pops; watts, Ansell for Roosevelt Hotel

Dec. 16/46 -  
table waits  
merg. as Pres.

Feb. 17/47: delegates to Intl Convention:

- Sisters Emily Watts
- May Ansell
- Marion Sarch
- Ethel Kattler

deleg: labor lobby: Srs Gardiner, Shelton, Beck, Mr Moore  
Shelton by acclamation

Jan 20/47: sister Shelton elected to Exec

Bros. Tony -> TLE

Feb. 17/47: Ansell, watts, Sarch, Ethel Kattler. memo for Milwaukee

Mar. 10/47: Sister Roberts added to labor lobby

Ansell, Watts elected  
grievance unit.  
Ansell, Watts, Shelton

Mar. 10: union label norms: Sister Roberts, Stearns, Briggs, Healy + Smith by acclam.

April 14 ~~14~~ :

A question was raised regarding non-attendance of new members at union meetings. There was some discussion on this matter. Notice of m/100 \$5 fine for non-attendance.

April 21/47 Secretary

- Emily Cutkens, Local 459, Victoria; address
- Milwaukee Convention - Report from Sister Watts - Exec. Board vs The machine
- \$'s Price Control Cmtee. -

May Day unit: Srs Gardiner, Jewelina

- organized restaurants - contact made - also grievance re: racial discrimination - org. campaign: membs asked to help

May 19/47 Mrs Gray - Housewives Consumer Covert deleg

- Watts: no longer organizer - will be Pres. if elected: poor health

Election: (Nominees)

Emily Watts: President

UP Bob Williams

Sec Treas. May Ansell

Rec. Sec. Isabelle Beck (nom: Shelton, Smith)

Inspector Bros. Moore, <sup>declines</sup> Magnus <sup>elected</sup> ~~election~~ Annala, Sr Shelton  
Trustees " Annala }  
" Lyons } 2  
~~" Procunier~~

Social Comtee: ~~Montude Philip~~ }  
Ethel Tait } one

Educ / Publicity Sister Shelton, ~~not Tait declines~~

TLC: Watts, Ansell, Sister Mc Hory, Bros. Yurkawski,

Sister Tomkins

Watts: poor health: not organized

June 9 - Sister watts had appointed reps. to LFER: empowered to do so by constitution: Sr. Watts, Sr. Ansell + ~~3~~ <sup>Shelton</sup> & <sup>(Moore Williams)</sup>

June 9: election - Watts: Pres; Sec Treas: Ansell; Rec Sec: Isabelle Beck, Soc. Comtee Chair: ~~Philip~~ <sup>Gert</sup> + Ethel Tait (election), Educ: Sr. Shelton

TLC: Watts, Ansell, McHory, Tomplund (Br. Yurkawski) refuses

Sept. 18/47 noms Educ + publicity: Eva Smith, Mona Jancek

- May Ansell has become Leniczek

- negotiations -

TLC collects held over

\* December 1, 1947 -

- executive comtee. met Brother Bob Williams, president; Sister Flo Allen, Bro. Bob Annala attend, Beck absent, rest unable to attend Lyons in hospital

- Trusteeship under Gen Sec Treas. Bros. Miller - hearing Dec. 9

Hearing Comtee: Bob Williams

Dec. 9

Flo Allen - Loc 78

Wm. McDermid

Trevor Mc Mullen - Loc 676

Sister Gertrude Sweet (GEB) Portland

(6)

- funds paid out by Watts / Leniczek unauthorized -

Dec. 8/47

- amend. to exec. motion on recovery of lawyers' funds -  
from Local vs recovery, for OK of the expenditures

Jan. 12/48:

Resig. of exec. member Eva Smith

Gen. pres. expels Sisters Watts, Leniczek, Bro's. Roy Moore +  
James Lyons 3

omite. hotel agreement → Julian McEwen: housekps, Elsie Roberts;  
waitresses; Doug Wheeler: chambermaids;

Jan 19/48. exec appt: Williams, Fiodien, Jack Free, Bob Alice Hunter, Ethel Tait: chambermaids, Annale

Feb. 16/48: Sister Brooks - appt. to social untee. - no other members  
want to sewe on it  
volunteers Theodore Carveth

no interest -

- dues strike org'd. by some previous members (leaders) by  
members - non paymt from Oct. '47

Mar. 8/48

Jan. 20/47:

- 9 new members
- paper HREU corresp. Milwaukee Convention April 4/47:
- assessment to help TLC organizing fund
- two national labour code
- ~~USA~~ Canadian Fish Union Nova Scotia: strike
- ILGWU - booklet
- Org: Patricia, Stafford "in line now"; negot. with Roosevelt; Broadway refuses to sign
- Brosuener, York - still unsettled
- little success Alcazar, Angeles
- Georgia Hotel: kingpin - difficulties being ironed out - cooks discuss con, stress cooks' helpers not to touch the range
- exec noms: Sis. Shelton, TLC Bro Tony

Feb. 17/47: 7 new members

- subsidy to local 459 Victoria for org. work -
- Amsell, Watts, Caruck, Ethel Kattler nom. for Milwaukee - Amsell, Watts elected
- grievance committee: Amsell, Shelton, Watts
- endorse Wednesday closing - Beck, Moore → WEA delegation
- Van Home Service Employees - endorsed
- TLC labor lobby: Watts, Shelton, Gardner, Amsell - motivate Sunday delegate Shelton elected
- TLC demands: Nat Fed Labor Youth - asked OK: read for info on Prov Legis

organiz: York Hotel: single applic; Stafford, Broadway, Roosevelt stalling  
Devonshire - "evidence of sabotage here" "In the maid dept. of Georgia  
\* not bad. The big problem is the absenteeism of maids."

Mar. 10/47: 12 new members

- health insurance for BC - TLC campaign (BC) Comes: Tribune, CFU
- grievances: <sup>steward</sup> settle in 7 days then turn into office if not; only 30 days to investigate & settle - written report, if still unsettled → to grievance committee; Report to membership -
- Stewards: record of uninitiated in dept.
- organizers' report: St. Helen's; Broadway; Roosevelt; Patricia, → better, Stafford: signed, Georgia cooks' grievance settled, Victoria doing good job but wage scale is "tough nut"
- union label nom - Sis Roberts, Matenaw, Bugg, Healy + Smith by acclamation

- letter of encouragement to HSEU -

- labour lobby: send other delegate - need mass lobby: Sister Roberts  
(Tehr, Moore declined)

\*The q. raised of more org. work in restaurants. "This is a pressing problem. The exec. is aware of the situation & steps are being taken towards an active organizational drive in the restaurants."

April 14/47:

Blacklist: Best foods

National Health Insurance, NS miners etc.

Q's Price Control Cmtee - ask for donations to send delegates to Ottawa - unable to contribute now; no financing delegs to Jubilee Summer Camp -

May Day: No float; partic. in parade

Org: St Helen's certified, Roosevelt, Castle progress

- any grievance re hrs wtk, condits, contract interp -> To membership

"A question was raised regarding non-attendance of 8 members at union meetings. There was some discussion on this matter."

N of m/55 + fine nonattendance

- Text Bill 39: Stewards mtgs to occur

April 21/47:

Emily Atkins deleg to Milwaukee spoke

accept repts: Watts: on whole convention, on Exec. Bd. Repts. Cmtee.,

4th of all units in size, standing (1)

Muller elected defeating Por. C. McDonough

Boss Crowley w/ special permission his doctor at convent: nominated McDonough - defeat Mc D. "The green light" "sic Watts stressed he underhanded work of the machine backing the administration all they seemed to be interested in was red-baiting + raising of the officers' salaries. The ray of hope is that the machine at the convention had overplayed their hand." - start w/strong organizing + understanding in own union

Ausell on Canadian caucus: 1st divided party in 2; organizers + contact groups - Ausell secty - voted McDonough

Archie Tomstone will tour Canada to see what's needed re: organizing programme will be ready

- in 2 yrs; next convention "we will be able to estimate the workings of the machine + defeat it" - build ourselves + "be prepared to defeat reaction at the next convention"

- rego delegation attended from dining cars
- why not keep \$ in Canada (a.g.)
- Mone Morgan of \$'s Price Control Cmtee. to speak at next convention
- May Day - covent: Scot Gardner, Jewelina
- BSEU - when less than 6 employees - their jurisdiction
- Resol: Whereas the sanitary conditions of Van cafes & beer parlours are a menace to the population &  
 Whereas it has always been a policy of the union to fight for the betterment of these conditions

HREU Local 28

Therefore be it resolved that the members of this union support Dr. Dolman in his findings & offer him their complete cooperation in his fight as appalling health conditions

And further be it resolved that this Local of the HREU urge the City of Vancouver to have a complete ~~investigation~~ investigation of the Health Dept; that the menace to the health of our workers & the public be corrected.

Comed

- referred back 25¢ nonattend. fine to Exec.

May 12/47: 11 new membs

Dr. Dolman thanks union for its stand; social evening for stewards - \$100/member for defense fund

- elections at end of yr: hold office 18 mths (!)

CSU speaker Jock Taylor - supted Pac. Tribune.

organys: no new contacts - "as there has been a campaign to organize the unorganized restaurants"

Hux Cafe grievance settled, settled case of member based on racial discrimination \$263<sup>00</sup> balance

- need help members re organys, Trocadero signed buyers' strike & butter - shortening

May 19/47: 2 delegs asked for LJEB Conf., wrote Dr. Murray City Health Inspector re: restaurant conditions.

TB, Nat Fed Youth, Childrens Jubilee, Aid to China Cmtee

LJEB: needs 2 executive members to attend -

- city clerk comes re: conditions in Restaurants and parlours -

corresp with Dr. Stewart Murray - City Health Inspector - apologizes to local 676 <sup>also</sup> re: conditn in Restaurants

- NY correspondence re Milwaukee Convention "what they are trying to enforce & how the machine is working to split the unity in the union"



- sister member in hospital - 6 mth. sick stamps
- defense fund - adopt \$100 assessment
- Mrs. Croy: Housewives Consumers Association convention delegate - asking "that controls be kept on commodities for the present time" milk subsidy, high cost of living, accommodation + the housing problem"

- organizing of housewives across Canada
- Noms: Watts - Pres; Sec Treas: Ausell; Rec Sec: Beck, (Shelton, Smith) decline
- Inspector: Magnus; Trustees: (Por Annala, Moore, Sr Shelton) decline
- Educ + Publicity: Sr Shelton (Tait) declines
- Watts: poor health - relieved as organizer for present
- called for members to attend public speaking classes

June 9/47: 5 new members

- TLC: supt Local Quebec textile strike UTV sent \$1000 to support
- Glyn Thomas Labor Youth Fed on World Youth Fed. in Prague - youth will play role hods. peace + progress
- TLC letter vs slave labor through immigration - letters of protest to BCLMB
- TLC call for union families to vote for Wed. closing - supt 5 day work week
- buyers' strike vs B<sup>d</sup> chocolate bar
- PH: letters re UMW strike
- fight vs TB, WEA Summer Camp
- regular memb. meetings: discontinue July and August

elections: Watts: Pres.

- Noms
- |                                  |                         |
|----------------------------------|-------------------------|
| VP: Bob Williams                 | Insps. Moore: Inspector |
| Sec Treas: Ausell                | Trustees: Bros Lyons    |
| Rec Sec: Isabelle Beck           | " Annale } election     |
| Soc Cmtee. Chair: Mervude Philip |                         |
| Ethel Tait                       | } election              |
| Educ + Publicity: Shelton;       |                         |

elections in union office by "Australian Ballot"

- delegates TLC:
- Sr. Watts, Ausell
  - McIntory (Por Yurkowski)
  - Tompkins

LJEB: Watts appted pro-tem "as she was empowered to do under the Constitution" - these delegates mtc as standing  
Watts, Ausell, (Williams, Moore); Shelton

- provincial conf. LJEB: need BC organizer, prob of unorganized territories + partially org'd districts, 6/9 locals there

Org: York signed; Lido + Honey Dew progress; Georgia Hotel situation

~~June~~

June 16/47 ~~Membership~~ Membership

- 10 new members

- Tennessee HREBU Local 574 - audio for strike supt.

Org: Honey Dew, Lido, Stratford Hotel - success in raising wage; supt World Labor Youth Fed (!!), Georgia grievance doing well, vacation pay; change of owners union houses a problem; union house grievance = personalities "and appealed to members as 'brothers + sisters to work together'"

- 5¢ raise for bus boys - also part-time waitresses -

new by-laws discussed:

WEA camp: Hatzig -

Sept. 18/47: 9 new members initiated -

- TLC (Audreus organized; ushettes organizing Local 244)

<sup>com</sup> - civic reform comtee -

AFL: fight vs Bill 39

donation box for disabled + handicapped persons; Van BC Community Chest

- start mtgs on time @ 8<sup>30</sup> - 10

9 new members over Summer

- Novelty Dance tickets

Negotiations: special meeting hotel membership + stand they took. Restaurant contract employers won't change wage scale of \$2<sup>25</sup> raise - strike vote taken for 40 hour work week - mtg w/ Conciliation Officer - if Rest. wkr's get 40 hour week will pave the way for hotels in March

new business - Norms. Educ + Publiuty - Eva Smith, Mona Sausen

TLC elections held over until next meeting

- restaurants - weak spot: too many unorganized - LEB programme to International - rest wkr's standing behind Officers, stewards must become more active again - members read their Bulletin

- Stratford, <sup>Leniczek:</sup> Sheengold, Pits, Cooks Cafe - union house when opens in 10 days public speaking

\* Report from Exec Comtee. Mtg. Dec 1, 1947: Bob Williams, Sister Flo Allen, Bob Annala attend, Beck absent: illness in family, Lyons in hospital. Other members did not attend or offer excuses for their absence.

- continuing trusteeship local 28 under signature Gen. Sec Treas. Ed Miller hearing under Section 88A Dec 9<sup>th</sup>: comtee = Bob Williams, Flo Allen, William Mc Dermid, Trevor Mc Mullen Local 676, Merthude Sweet: GEB  
Portland

- income and expenditures: Watts + Ausell (Lencizek) - expenditures unauthorised  
(\$605 to solicitors) Moore

recover \$ from Lencizek - since then lawyers returned \$505.00 - balance  
+ \$19.47 in unauthorised expenditures + \$283 cash

- tabled

- Shelley Coffee Shop operator demands new classification: combination

table + counter waitress

- OK'd as long as 10¢/hr. above normal wage compensation for counter waitress  
work

Regular Membership Meeting: Dec. 8 / 47 : Williams in Chair

- 4 initiatives

- letters from Stanton & Munro

- m/ to approve expenditures - recommend that no further action by ~~the~~  
International ✓

- Intl informed local that up to international - : trusteeship but Johnstone  
would write Intl re Local Union sentiment

- Packinghouse Wkrs. of America re NSF Donation

- members moved new category back to Executive

- BCTB Society;

- status of trusteeship + hearing reported

- apptd. Alderman Jack Price as BA Local 28 raised from floor

Johnstone said just considering apptmt.

- accounts outlined -

- agreement w/ OEU Local 28 brought into meeting - left up to  
discussion with Secretary of Organization

December 15, 1947: 3 new members

- Gen. Sec Intl re: Lencizek unauthorised expenditures: unfinished  
business

- same business as Dec. 8

- long discussion of good + welfare of membership \*

1948

Jan. 12, 1948: 4 initiations

- concl. Dinner Bell Cafe - report read, Strathcona Rest certifi ( Dept Labor } letters
- Comms: TLE, Devon, Union Label, Retail Employees;
- resignation of Eva Smith received; accepted
- official decision General Pres. re: Sisters Watts; Jenuzek; Brothers Roy Moore; James Lyons
- unnes. General President office: Trusteeship Local 28 continued in accordance with recommend. Hearing Cmtee, duly appted by GEB of Intl Union & General President - INFO.
- VLE minutes read & seconded
- Johnstone on jurisdiction
- cmtee for draft amendmt. hotel agreement -
- o Tullian McEwen - housekeepers Elsie Roberts - waitresses
- Don Wheeler - chambermaids Ethel Tait - chambermaids
- o (~~4~~ <sup>suggest</sup> 4) chair, cooks, waiters, busboys
- Johnstone appts. of exec. Williams, Flallow, Jack Price, Bob Annala, Alice Hunter, Theodore Carveth - approved by members

Jan. 19, 1948: 1 initiation

- new hotel agreement: stat. holidays, 40 hr. wk week 5 day / 8 hr.
- . 30¢/hr. increase in kitchen; 20¢/hr. culinary (housekeepers, chambermaids, waiters, waitresses, busboys); daily min. rate of pay 10/hr. - 40hr week; 50¢/per special function; union sleep- 15 days for applications waiter: only 20 covers/special function, except emergency (upto 25) → 75¢/per cover
- April 1, '48: open negotiations
- abolish split shift
- { M: "That this assembly protest re institution of Trusteeship of Local 28 & its continuance, & that the International Pres. be so notified if the resolution comes." ALMOST UNAN. DEFEATED!
- B.A: org. cabarets & Devonshire Hotel

Feb. 9, 1948: 2 initiations

- with re: Bro. Lyons suspension, CRB re: bargaining authority
- OEU Local 15 request office staff under their agreement. - authorized officers to sign
- wear union buttons at all times so as to avoid any unfavourable reaction from other trade unionists"
- joint bd: ~~30¢~~ 30¢/per capita assessment - both Locals -
- "also contacts made with Chinese operators & orgs. on matter of setting up a Local to cover Oriental employees." Cabaret contacts

## Radio

Sister Brooks volunteered: Social Cmtee

Feb. 16, 1948: 3 new members

- 3d per capita, probs. organizing in Interior
- American policy in China
- Union 144 BSEU - joint negot. with Hotelmen's Assoc proposed - referred to 2 JEB
- no other <sup>members</sup> interested in Soc. Cmtee: Brooks
- BA: contacts re: dues in arrears

"certain members in arrears had been requested by some of those implicated in local's activities prior to reorganization that they should refrain from paying dues which had resulted in non-payment of dues as from Oct. 1947. Those members in arrears had been instructed to place themselves in good standing otherwise their places would be filled by members in good standing."

- cabarets: joint org. w/ local 676
- Chinese employees
- agree w/ Love's Cafe
- joint social w/ local 676 proposed

March 8, 1948: 4 initiations

- Intl re introductions local 28: 676

Mar. 15, 1948:

- negotiations w/ Hotelmen's Assoc - had to apply for cancellation of no progress
- BC immigration - "reports circulated that pledges were made by those brought into the country not to associate with the trade union movement + that was made a condition of permission to enter this country" - referred to BA to take up w/ Trades Council officials
- Sister Brooks: repts no interest in Social Cmtee, needs draws etc. to improve attendance at meetings

1949-1950 Local 676 New West

~~To be done~~

On HREU Local 28 - ~~find employees in hotel~~ "Today we find a number of ~~employees~~ employees, particularly in the hotel and restaurant industry, who seem to be content with the conditions and wages paid by the type of employer who has exploited and continues to exploit the employees in their employ & only meet the conditions & wage rates, <sup>as</sup> compelled by law. The fact that employees continue to accept these conditions rather than the so much improved conditions & wage rates under union conditions is appalling to say the least.

City of Van: waitresses - min wage; deduction for meals: 15<sup>00</sup> / 16<sup>00</sup> - week of <sup>44</sup> 1/2

union 201<sup>25</sup> table, 242<sup>5</sup> counter waitresses: 40 hr wk.

tuition - cooperation w/ unorganized employees needed  
- the indifference of the average tourist to heed the obligation of patronizing those operations which display the union card" - @ met wages & conditions would improve if tourists withdrew patronage from nonunion

Jan. 7, 1946

- 2 new members, VD Control literature presented; organizational report;
- Men Exec in Feb considering organy. for BC
- Letter of apprec. for Emily Watts at 1<sup>st</sup> annual convention of National Council of Secret Friendship
- Ford wks UAW re: arbitration - asking for supt. for legislation to improve Labour Code \$128.45 to strike fund
- Progress in hotels reported by Watts; New West Cafe: Pacific Cafe: consultation board, UFFU reps. local (T. Parkin); survey union rests for nonunion workers to replace them if necess. w/union wks.
- officers: open test-agreement in June to bring working conditions; wages up to date - include cashiers, head girls
- possab of financial help Intl looks bright Por. Johnston recommends \$500<sup>00</sup> for local; constructively critical of officers

Jan. 21/46 - 11 new members

- <sup>ampr.</sup> Alex Young - improve card "Employee"
- LEP programme - local endorses contents (Exec. motion)
- WEA asks endorse. brief to Premier Hart - Govt. of labor Cmtee.: \$10,000 grant required <sup>endorsed</sup>
- Children's Jubilee Summer Camp: donations
- Labor Service: file of legislation etc. initiated - Sister Ansell contracts to local by May Ansell
- Adelle Moody left exec. full w/hotel service person; elect LJEB
- reinstatmt. fee = \$500
- May Ansell: org hotels + rests: Castle; Empress anticipated ready at Lotus negotiations at Castle this am. - too early - NWM Not so good - Royal City girls dropping out" new "that new management is half way decent" Some possibility of rally girls in Pacific Cafe before case comes before Consultation Board"; Lotus Cafe mgmt. cooperative trade organization
- Mrs. McEwen: trustee <sup>atls:</sup>
- LJEB: Watts, (Hagnus), McCutcheon, Martin,
- Shopsteward at Hotel Georgia: mtg of staff to be called next week to discuss it - Malcolm's most wks in union (in dining room); solution shortly
- "Ansell raised <sup>question of</sup> attitude of <sup>own</sup> members to guests pointing out that while we shall never go back to "the customer is always right" we must still remember that it is part of doing a good job to serve all with = courtesy & efficiency. Let us not give the employer a chance to point the finger at us in any way."
- Sr. Watts on 40 hr. week - stepped up production & widespread unemployment <sup>need</sup> <sup>step</sup> <sup>plan</sup> <sup>for</sup> <sup>all</sup>

Feb. 4, 1946:

7 units (69, 18)

- Canada - Chinese friendship Association
- The street railwaymen on 40 hour week: endorsed
- referendum vote on fines for nonattendance
- Sr. Ann Martin unable to continue as recording secretary
- 2 hotels certified, <sup>several</sup> more applications
- majority signed on Hastings St. Restaurant
- <sup>financial</sup> books open to members for inspection

Feb. 18, '46: 11 new members

- Strachona Day Nursery - help by purchasing books of tickets - blankets noted
- UN society: lasting peace, Unitarian & UN: speakers
- Greater Van Unemployed Org: financial supt asked - filed as rec'd.
- Pacific Cafe signs agreement. - 1 yr. negotiations
- not particip. in Van Housing Assn. Conference
- Bertha Mc Cutchion Rec Sec, Merion Sauch declined
- May Ansell: deleg. to Labour lobby
- rept on wages + condits in unorg'd sections Hotel Georgia

March 4, '46 4 units.

- IWD Cmtee letter - Anne Buller spking - noted - <sup>by</sup> 11 delegates
- \$ to Typographical Union: Winnipeg
- Union label delegates elected
- Ansell - "Unity was the watchword" of Labour lobby, compuls. workers'
- comp. central: might estab. in year
- St. Worton on q. of comp. for labor casualty dependents.
- Carlton House on Fraser signed
- organy. in several hotels -
- Union Label Trades Council report -
- "Sr. Watts gave a talk to members pointing out the desirability of asking questions & having discussions at meetings. As it is the only way to get acquainted with the work of our union also would tend to break the ice so there would be more sociability among the members."
- "A suggestion came from the membership, that each member introduce themselves giving name of house wherein employed, in effect to get better acquainted."



Dr. Preston brought up idea of having educational history pertaining to union struggles in the past in comparison to the present. Suggested a 15 minute period of educational talk at each meeting.

Mar. 18<sup>notes</sup>

- member died - members stand at attention: 2 minutes
- minutes TLC: endorse HREU agreement
- very poor returns on referendum re: membership fines - report laid over indefinitely
- no new rests org'd: a few unpleasant matters to be ironed out in several days
- signed Belmont Hotel
- local reviewing Peter Pan, White Lunch, Edens Cafe on non-patronage list - "In view of the improved relationship between this local and employers & the fact that the non-patronage list has not been particularly effected over a period of time." - remove from TLC list
- and should it be necessary to place any firm on the non-patronage list in the future, that definite action be taken to make it felt & that the case be reviewed periodically."

- Labor bet's Relations Cmtee - Coats rep.

Br Mello: on "the need to stay together & really work as a unit for the betterment of our craftsmen, through the union. Questions were asked him about the cooks who joined the local in the early days, whether they were all male or not. answer some were ♀ cooks & it was pointed out that some Chinese cooks are joining now."

April 1, 1946: 3 initiations

Van. Home Service Employees: letter "suggesting our support moral & financial" - Exec: moral, not financial at this time

- cmms: Handicapped; Solarium; Hist. Union Assn.; Can-Soviet Friendship
- 'approval of stand taken', May Day Continuation Cmtee: supt'd.

WEA: delegates

Watts: org. Hotel Georgia - teams & telephone calls "report was very encouraging what with leaflets & notices showered on the place" mtg.

- Ansell on rests: "Ceiling wages broken wages up 25 for waitresses, 28 for waiters; those waiters already on the job up to 32. Looks up to 66.95. No new houses signed so far"

April 15, 1946:

- 4 initiations

- May Day Cmtee., rest agree. discussed negotiating mtg with members volunteering from different restaurants: Sarah, Sadie Tompkins, Jean Klemchuk, Marie Steves

May 6, 1946: am

- restaurant agreement. "owners opposed as usual any move that may hurt for the betterment of their workers"
- general appeal to members for full coop. to get agreement through
- Home Service Employees coms: Thanks local for sup
- Con-Soviet Friendship: Thanks  
m/endorse Canadian Seaman Art. Lakes; Council Canadian S. Slaws, Labor Arts Guild, Community Chest Alexandra Fresh Air Children's Fund; Children's Jubilee Summer Camp Association
- Tenants + Homeowners League ads coop: read for info: policy of union upheld <sup>until</sup>
- exec: sinking fund \$1000 ~~all~~ all appeals for \$ other than from this to be disregarded
- restore vmas payout to officers
- May Day report  
Labor / bet working in harmony

May 6 - pm : 25 initiations - same business

- no volunteers summer camp mtg
- 9 hotels org'd.
- name bargaining agents for joint certifies with BSEU Local 247  
Watts, McEwen (2 ♂)

May 20/46: 11 units.

- IWA: endorse their <sup>(unit)</sup> strike action  
Millie Hardy grievance: trial unit set up
- org. rept: drive in another big hotel underway, memb agree ~~renewed~~ renewed clause by clause
- new houses signing - Sun building cafeteria,  
6 signed + others coming in
- difficulty procedure: possible picket line - membership coop. asked  
will need volunteers if pickets used

Nominations: Pres ~~Watts~~ Watts

VP McCutcheon

Fm Sec Aisell

Rec Sec McCutcheon (nom: Eddie, Tompkins)

Trustees: B. Stewart

Jennie Kennedy

Florence Jehr

Margaret Hacklewick

TLC: Stewart

Watts

Aisell

June 3/46:

- Gladys Shaumessy (Shumamen?) for kindness during death + illness of late husband
- IWA appeal \$, UDMetal Chem Wkrs: \$ : contact Fedls + Provs, re strike
- TU Coord Cmte - minutes read, Cusell reps. local
- H Hotel org: Sylwia Court, Georgia progressing
- Local 28: 44hr week; wcomp; night order "Any gains we enjoy were fought for by members + officers of the union + other trade unions."
- call for rep. from this local Intl lead mtg. - Watts attends possible BC + Canadian rep changes:
- pro rata vacation w/ pay; split shift; loss of time through illness; org hrs of wk + wages kept
- Trocadero cleared up
- mtg w/ Bd Ind Rel to raise \$ min. to \$18
- Milke Hardy vs Christine McLeod: Sr Hoffman, Tompkins, Cusell, Klemchuk, Coran

pm June 3 // initiatives

- same repts, wcomp. re: Sylwia mtg w/ Hotelmen's Assn. put off many times, Georgia cert went in
- nomin. officers: election: Watts: Pres: VP: Por Williams, Fin Sec: Cusell; Rec Sec; Mc Cutcheon
- Tre. Cusell, Watts, McClutcheon, Tompkins

June 17/46: <sup>pm</sup> 2 units

- IWA letter read - heard delegate IWA
- unions on strike: gave \$ - file TU Coord. Cmte letter
- repatriation of Japanese: letter Army, Navy Vets of Canada
- not attend Washington State # CREB meeting
- LPP Brief
- ~~no~~ no reg mtg in Summer - , negot cmte. work out outstanding contract differences
- delay certification Georgia Hotel
- pm meeting: 11 units
- Sr. Miss Ottowell <sup>who</sup> spoke for 10 minutes regarding The Woodworkers strike particularly the part she played in this the 1st major strike in BC. Just goes to show what unity can do in times of stress. A vote of thanks was given at the end of her address.

- June 24/46: - place pts in rest. agreement before members AM 20 members, PM: 32
- accept 44hr wk - negotiate application, in view of conceding 44 hr week we try to get an upward revision in takehome pay
- pro rata be original proposal

June 28/46: executive

Minutes

LPP "oldest trust contest" "No one of sufficient length of membership" filed

July 26/46 exec

Loss of \$279.05 for June

- charges wage control order

- TLC: call to annual convention Sept. 18 Windsor, Ontario

WEA: used <sup>HREN</sup> hall during IWA strike

- minutes to coordinating comtee.

Stikes: appeals for \$; Supt: IUMMSW; Brewery Wks Union of Montreal

Fred Rose Defense Comtee, United Rubber Wks. Strike Committee -

stating case on current strike - Textile Wks. of Montreal

Mentude Sweet visit

Aug. 9/46:

- TLC - Typo strike will speak next meeting -> Supt }  
pickets etc.

- charges 2nd member who harassed +

threatened other member ~~making~~ who took up grievances of  
"boys re: food"

Sept. 4/46:

- reviewed strike fund.

- no delegate to TLC convention - lost \$100 on Moonlight cruise

- set up per capita convention fund

- raise unit. fee to \$3<sup>50</sup>, \$1<sup>50</sup>/mth dues

- Restaurant agree. signed by all union shops: Rex; Golden Horse; Malcolm,  
Belmore + 3 other restaurants were old agree. not 1 year old

- new mgmt: trouble (Belle Bar)

change over of staff, we are not certified there "In meantime, staff has  
applied for bargaining rights, with, we are convinced, the full knowledge +  
approval + probable help of management, which if granted, would  
amount to nothing short of a company union set up."

fighting thru TLC

- 15 hotels org'd - "about = membership in hotels + restaurants now. Hotel  
agreement signed with Hotelmen's Association, making history, as this  
is the 1st master agreement to be signed in Canada between our organization  
& the hotelmen's association, + the only agreement in Canada completely  
covering the desk clerks."

Watts on abolition wage controls by WLB. "The vast majority of unorganized workers will shortly begin to feel the pinch." union greents: protect, open shops: at mercy of employer

Xmas party

San Fran Conference: Watts - conference to formulate policy national Convention in Milwaukee April 4, 1947.

- new slate of officers for International - "Many activists are inadequately represented according to membership." "Gaugster rule once tried to get a foothold in our union in the USIT was liquidated in 1938. Now, with the war over it's necessary that we keep on guard, to see these type of men do not again become active in our organization. That is why it's necessary we get a full slate of progressive delegates to attend this convention in April."

Dec. 16/46: 11 new members -

Quebec (mtg Defense to rights, Ausell.) / mth. leave; Watts .. resignation as President tabled

org: St Helens some success; Lotus settled, Stratford tense; "He stressed the point of the necessity of union members maintaining a high standard of work." no Xmas party, plan Valentine's Dance