

UP Pre Bazaar

BCTed ~~re~~ re Ford strike - supt. ask for - m/approved

TLC re general strike not in favor of sympathy strikes - carried joint org campaign w/ Building Service Union Loc 244 in Hotels

bargaining agents: Emily Watts, Lillian McEwen Local 28 + 2 bro. Loc 244

Sister Watts appt. by Exce to BC Provincial Conf.

~~leader~~ - appeal to "have 1 of The members who are not holding office or overtaxed with other resps regarding the Local to sit on the invite. ("dotts")

For Youth Fed - Irene Eaddy -

- 10 initiations

- local doubling per capita

Dec 3 / no quorum, 1 unit

Dec 12/45: 9 units, protest US intervention in China; Stop aid to Chang Kai check, estab. democ. of all parties thru general election -

- post card supt campaign Ford strike started

- Castle + Empress organizing, contacts in Georgia, next wkrs wanted by Quzell to look to their laurels - splendid hotel attendance should

shame them

- supt TLC: public works, 40hr wk no reduct in pay, compuls retirement at 60, pensions

- Can UP ^{Intl} Johnstone: survey of condits in Canada - broaden org.: now better org'd than ever before.

1942.

Jan. 12: - Sister Kaye moves that card be removed from Cris Grill unless follows agreement

Jan. 26: Sister Flo Allen Resig - accepted resignation - organizing Good Eats

Feb 16: instruct BA to write HQ for reduction in initiation fee + special organizer for 60 days - tax rebate for CAF members

Mar. 2: present for Flo Allen, delegate report - \$50 victory bond bought, local organizer - no decision

Mar. 16: calling meeting of all cabaret workers:

pay organizer \$25/mth. for 2 weeks

April 20: organizer: 5 new members + possible 13

May 13: \$20 to Red Cross, org. drive: written report asked for

May 27: Sister Mucky Kay on exec.

Regional board exec. posit. for restaurants left for new exec.

- nominations: VP Sister Schullow
vs Bros. Henning

BA. Sister Houllon

Shella Kaye Stewart ✓

Rec Sec. Sister Michalou ✓

LJEB Sister Rowland

TLC Sister Allen

Flo Allen, Shella Kaye Stewart, Sister Stett, Bros Magnus

June 10/42: new exec. Pres. Bros. GANDY

press agent: Marion Haalton

- mass meeting for H + rest. wkrs.

June 15/42: 20 present, write to HQ to ^{re-}open organizing drive to increase membership + strength of union

- Henning: org of cooks - set up organizing int'l - includes Sister Marie Tucker, Ruth Hagen, Ruth Berger, Mully Schrupp, Marion Haalton

Pearl Swartz, Kay Hardy

July 21/42: Labour Youth Federation - rpt given also to Disabled Vet. Organization

3 new members

- appeal to members to organize in their own shops negotiating comtee wage scale increase - 6¢

Aug. 3/42:

13 attend, 3 new members initiated

advertise union houses in Labour Day Labour Statesman

\$2 increase for waitresses asked of ^{regional} WLCB → Melrose Cafe + HREU local 28

- endorse wage application ^{new are} - suggest to include kitchen staff in wage scale - already getting wages raised to our scale
social comtee: dance

\$3.50 for installation fee until wage increase

Aug 17/42 - exec Bd.

- UFFU asks for exchange of office desk & piano for \$200 debt accepted

Oct. 2/42 - Sheila Kaye Stewart chaired - no initiations -

W. Bray Sec of Shipbuilders' Union "assisting^{US} in organizing The North Shore Cafes."

- letter from Local 28 to all unions & organizations "asking their support in organizing The restaurants & Cafes."

- Bus-Agent reported + stressing upon us the urgent need for us to keep on organizing all the new waitresses in order to maintain + increase our strength by attending the union meetings & living up to our agreements."

- conditions of houses such that union members were just negligent as to paying dues & acquainting BA of situation + not helping to maintain a 100%

June 7/43:

- 12 present; 2 units
- reject employers demand that no holidays June 1 - Sept. 1
- nominations: Pres. John Magnus; Pearl Chan
VP. Sheila Stewart
BA Henning, Barbara Stewart
LJE: Flo Allen, May Ansell, Marion Gierke, B. Stewart
TLC Betty Keene, Alice Makowichuk, Ray Ansell,
John Magnus
Rec Sec: Ray Ansell
Trustee: John Magnus

June 21/43: 13 members, 13 @ N. Shore Cof: accepted & initiated, intro to union given

TLC will script organizing activities

TLC summer Sunday ~~concerts~~ concerts

Int'l + TLC conventions: latter: no \$, just send resolutions;

for International: people w/ own \$ - exec. will discuss prob of \$

July 13/43: ^{AM} 29 applics. for membership 75 other girls

Greek relief \$ ask, Finnish Org. of Canada - demand return confiscated property; TLC help offered

- May Ansell rept. end successful negotiations w/ union proprietors

- no delay for Seattle tu conference

- 4 agrees outstanding - after: joint applic to WLB

22 Ckt Hotel Wks. met; signed

- TLC nominations: Barbara Stewart, Sol. Cmlie -

attendance cards & draw pool

PM - no quorum - accept 25 new members, 30 attend mtg:

- organizer - Henning not extended more time - org. left to Executive Social Cmlie

- sponsor TLC concert; org. campaign for remaining N Van cases

Aug. 4/43.

- 5 new members - Intl pen to Sister Phyllis Robbins for organizing Hotel Burnard

delegates to tu curc cmtee. -

Labor Day Programme Cmtee spousership Bordermakers +
Iron Shipbuilders local # 1

- nomins. Pearl Chan, B. Stewart

24 applis. membership

- 3 agreements not signed: may need pressure TLC + ^{over} Unions

3 new houses N. West: New Wood Cats, Beltmore, Fraser.

- Lunch Box rest: house card - (N Van)

Sept. 7/43. 6 present

4 new appls. - initiated

May Ausell rep to Tu Rep. Cmtee Conf. rep'd - continue to
send delegates to future mtgs - exec. rec.

Sister Marg. White left local - need replacement

"to enter another field of work"

organizing: Beltmore, wage increase ok'd by govt.

- unanimous vote to postpone Intl Convention

Sept. 20/43: 43 new applications -

BC Teachers, Parent Assoc - guide to recreation, educ, cmty. needs
Labor Theatre org'd.

Copy of IWA resolutions - eg. amend. ICA act; defense (Queen
Charlotte Islands - endorse

ITU ask supt.

Consumers Council Survey

Housewives League: "work done in day nursery, specially
mentioning Flat in Strathcona area" - will send speaker

- 6 lessons: BC Shipyards Conference - war rehabilitation; adjustment

- funds appeal Chinese relief, welfare, poppy fund, Children's summer camp
- TLE report: call for next Washington state fed of labor mtg in Van (?)
- through misinterp. city charter 1000s denied right to vote in municipal elections - now rectified
- B. Stewart: 1943 agree. accepted by RWLB letters sent to Union employers for ratification - only 6 had signed; returned these letter to be signed by those who ^{through a misunderstanding} had not previously signed to send to RWLB - They too will then receive notice to pay union scale
- 37 new members
- N. Shore: progress being made - N. Van formulating agreement W. Coast Canteen problems
- new members not always helped out by old: must rectify situation
- books OK
- Georgia Hotel: 2 ♂ not signing, rest signed up
- Pat Baker replace Margaret White on the rep. comtee
- Social Comtee, Marion Sarich Social Convener
- locals org. Prince Rupert, Victoria growing Password: "We must win!"

Oct. 7/43: 16 present AM

- Coal mines on verge of strike - ~~and to~~
- lectures on "Russia, Our ally" to be announced to membership
- resig. May Ansell's Rec Secty, TLE, JEB, TU Rep. Comtee - ^{election of quence comtee for}
- N. Shore: meetings on tuism + ~~general assembly~~ new members planned once better idea of tuism
- "At this point, members were instructed method of leaving meeting unobtrusively."

PM: 5 new members, 2 members present

TLE rept: Embalmers union; Percy Bengough on tuism

letter to Burrard Drydock re N. Shore contract; one new Cafe
coming in

Pat Baker resigns TU Rep. Cmtee

Oct 18/43: 4 new members accepted

1944:

Feb. 7: 15 present

BC shipyds conf: call for all union Conference Mar. 11-2 delegs. nominated - wish them success in closed shop agreements.

- new laundry workers union: notify friends

Red Cross; dance

- Cards to be sent to Mackenzie King re: wage controls, strikes + union rights

- small # members at Social

W. Coast Cafe: trouble

Peter Pan, Eden, Troadero interviewed: (wages?), Oyster Bar

letter; Glenay new possibility

^{H is for our own behalf that}
- union members should promote new members in non-union cafe "

* Feb. 21: Housing Condit: Children's Aide Soc. to hold meeting - "all balls down to poor housing; neglected children, disease etc." - bring to govt. will go to next mtg (Sist. Russell)

BC shipyds. council - delegs need credentials

Labor theatre bulletin

Social: need more supt. members

✓ 14,000 cards put out protesting new wage scale

Laundry Wks: 200 members

Eden Cafe - hopeful; W. Coast - night girls fired: asked to attend special non union functions

Social 28: Mar. 6-20: no forum (quorum)

April 17/44: Sister May Ausell returned from Yukon agreed to resume as recording Sec.

2 new members initiated

~~Eden~~ worker (warrior May Day Cmtee - TLC hadn't supted but finally vote to participate came - 1st May Day for The

- ITRBU will participate as usual - 2 delegates to attend
- 5000 Homes Cmtee. wrote letter - Pearl Chan, Barbara Stewart to attend
- films shown by Nat. War Finance Cmtee:
 - book life + Times of Edward Floe (ITRBU)
- Commodore Social Cmtee. posters for union houses - tickets - ask # union house proprietors for raffle
- May Ansell: social cmtee.
 - cmtee: May Ansell, Marion Sarich, Barbara Stewart, John Magnus, Jean Dugan, Alice Hunter
- raffles
- W. Coast Cafe: 4 girls took off union button on job in West Coast Cafe over minor disagreement
 - Hilda Coleman - after termin. employ. at Baltimore - did not receive full wages due. B. Stewart going to cafe w/ Coleman to settle.

April 30: Fish + Oyster Bar: new management - Mr. Johnson and Union had once pushed union girls out of Good Eats # 2 - if he won't sign will take united action

- stockings should not be issue: "The question of wearing stockings which is ^{among others} anticipated", should not be made an ~~issue~~ of issue

It being a Union girl's duty to set a standard second to none, and stockings being a part of a proper & complete mode of dress, Mr. Johnson would be within his rights to demand that the girls wear them. The girls, however, are not in favour of wearing them, since they had found it more comfortable to do without for the past 3 years. Any trouble should be immediately reported to the Union, & no individual action should be taken."

May 22. 85 new applications oxd

- C.P.P. letter calling for supt. June 11 mtg. re raising discharged service men's clothing allowance from \$65 - \$125 - music + drama
- Crippled Children's Hosp: fundraising - for dance raffle -
- Children's Jubilee Summer Camp
- 5000 Homes Cmtee. letter - deliv. to City Council
- postponed dinner-dance Commodore: small presale tickets
- war bond \$ returned to restaurant owners - Rex Cafe redonated \$500
- It was with regret that this low presale of tickets cast reflections on the defeatist attitude of many of the members, towards the whole affair
- some members enthusiastic - if spirit of all houses would have come off

- T.C. for overseas cigarette fund: \$2500 -

B.A.: 304 paid members. May 1/44

- 40 new members - 100% org. shipyd. canteens, 16 houses in city; closed shop, check off: Trocadero
- Sister Stewart + Coleman: disagree. w/ Butmore - when Coleman + Stewart went to Butmore it was found that pay due Sister Coleman had all been there, in 2 envelopes, but Sister Coleman, in her haste, had only picked up one. Not accepting the explanation in good ~~faith~~ grace, in fact not waiting for an explanation, she conducted herself in a very offensive + insulting manner before customers, + finally left in a huff, not even bothering to pick up the rest of the \$. This sort of conduct casts very unfavourable reflections on the whole union, and is much to be regretted.

note. The actions of Sister Hilda Coleman + several other sisters, in walking off the floor during the busy hours is severely frowned upon, as being unbecoming + very inconsiderate of a union member. Such an action does not put the management out as much, as it puts a hardship on girls remaining on the floor. A union member must bear in mind, that differences must be settled in an etical manner, and the welfare of fellow workers

always must be kept in mind.

It also has been noted that undischarges have been made on cheques
checks

in one of the houses, to the customers and also checks to the girls off duty, coming in for a meal, + paying for pie + coffee. Agreed such actions reflect not only on the honesty of the girls, but also on the union.

B. Stewart resigns as BA + Fin. Secty.

Nominations:

June 12: nominating mtg.

July 17/44: Bro. R. Lewin Sec T.C. chair - Sister Pearl Cham left for White Horse (Pres.) will be active in new local there - had been elected as B.A. T.C. rep; Ansell accepted after having declined (expected to leave again).

- Lewin: address as to union members' duties: attend meetings regularly, bring fellow members out - ^{thus} kept officers in building local
"At this time, this is very impt, as when conditions change in our favor of the employers, we shall need all our combined strength to maintain + further the wage scale + working conditions.
praised B. Stewart - she took over office "with the membership very much depleted; has succeeded in more than tripling the number, bringing in several houses and all the canteens in the shipyards, as well as consolidating our membership in the houses already in the union" - remaining as President

Aug. 13/44: special mtg. Oyster Bar staff - 11 members present - wages OK; but mgmt cooperation, change stall table from near men's room in drafty area to side room; more adequate 1st aid supplies; control over dining room line-up which is narrow, congested due to work in when too many people; meat for stall 24/

week as has been custom

shortage kitchen staff, inad. dish supply noted

-tu principles + staff coop. discussed - demand less of bargains:

* Such a heavy job

- certification assured - need to negot. present agree (as w/ other houses)

- must stand pat or grave dangers of losing, like with Ind Good Eats takeover by M.R. Johnstone

July 27/44:

President, BA are bargaining agents for Local at all times - as official reps. of Local

Aug 16/44: Burrard Canteen workers' meeting - AFL organizer TLC

Brother Wilson spoke on turn + need for strong, broad democ. turn.

- read + discussed closed shop agree. w/ Burrard Drydock's

- \$ in posits. stock supervisor, canteen supervisor, cashier were confidential employees - not in union; members feel off to

better start + past grievances 'should not occur again'

- no more special N. show meetings

Aug. 21: 4 new members - Emily Watts has come from Local 168 in Toronto

read as info. letter: Nat. Council Can/Soviet Friendship

WEA: educational talks; summer camps

Whitehorse Local asks endorsement of their appeal to PwLB

Labor Art Guild - ask particip in exhibition

CPP: re housing problem: members felt until better acquainted should receive as info.; One putting names on voting list

TLC, cant send delegate: no \$

- Compensation issue

Free Bd will discussing fund raising for TLC convention -

Kay Kohuti's dismissal from Oyster Bar discussed;

Sept 13/44 exec.

w/Devin to review negotiations

TLC rep. negotiates as well as Stewart, Ansell

Sept. 18 /44:

Ukrainian labor temple: letter to restore lost property-

Arts guild letter: exhibition

Local 884 Whitehorse letter re: activities

- delegates report VTLC

Sister Kay Kohut's dismissal - Oyster Bar dropped: lack of coop.
on the part of sister

- Rex Cafe: management not supplying + laundering uniforms -
rept to Mun Wg. Bd - who need statement of expenditures by waitresses

- Shelly Coffee Shop - organizing - coop. management -

✓ "Organization of Shelly Coffee Shop was in good progress with coop-
eration of Re management, until certain union members
working near there ^{were} intimidating The manager + former
managers forcing them to keep their prices ridiculously low
as they are at present. Which is certainly contrary to union
rules & regulations."

- TLC attend. imposs: no A + lack of supt. from members to do so

- Oyster Bar: union girls let go 1 by 1; non union girls brought in
^{also case of} wages of bus girl; urge supt. from members other houses

WEA speaker - \$5500 house raffle

✓ fu button: value of wearing it + signif - read "Catering Guide"
work on non union employ. of wkrs in union houses - will take up
with other unions

- sick mltiee. - suggest from floor: Ann Stott, Olive Gilmore, Adelle
Deering, Barbara Stewart

- no member receive Oct. button until current dues paid -

if 2 mths in arrears suspended

Int'l.

Mrs. Draper *
HREU - have some
holdings at VCA -

phone UFAW
P's auxiliary

Oct 21/42 - discussion took place - future policy of union that shop steward be elected in each house to collect dues from all members & report once a week to B.A. - letter sent to proprietors that girls to join union in 2 weeks after being in cafe or union girls won't work with them

- houses: social evening to turn houses to atnd //

Oct 5/42 - 12 present

Oct 26/42 - victory cmtee - union can't afford - if indivs buy should state Nat from HREU

Bros. Gandy - employer signs payroll + union agreement - can't be president

- negligence of members in paying dues
grievance w. Coast Cafe between H. Haalton + Ann Michalou
Michalou lost position; humiliation

trial Haalton

- Soc cmtee. picked

(Housewives League)
material gone!

Nov. 23/42

Jubilee Summer Camp Cmtee -

Housewives' League letters - re transportation problem, Rights of Labour Cmtee ^{convention}, working mothers problem

Peggy Gawn: 1st, Anne Michalou 2nd, Edna Ongstead +

Betty Avery: 3rd

- Aristocratic Girls: Kingsway + Fraser 100% union - manager refused - conciliation board

Mrs E. Arton charges vs Haalton too - separate cmtee

- no delegates to TLC: Anne Michalou, Edna Ongstead, Betsy Avery + J Magnus elected

Charges vs Bros. Gandy

Dec. 7/42: 3 imitations; password "all out for Victory"

- set up swap cmtee - to help Russian Red Cross, return to govt needed material

- Youth Fed: elect cmtee.

- new proprietors of fish & Oyster Bar
- experiences with new management. often that eased out union members while union didn't change its attitude to employer based on former employer's practice
- union dance - social convenor reports
- Melrose & employees: \$2 refund meal \$ 10th 200 raise → ~~but~~ represented \$2 raise but couldn't go to RWLB ∴ will open negotiations in May - deductions ^{Tax} would leave just \$1.50 clear so agreed tell employer to give \$2⁰⁰ of meal \$; tack on \$2 above wages covering meals

Dec 14/42 : B present

- problem re disposing of scrap
 - broke -
 - TB preventoriums - buy xmas seals
 - cmtee. to answer organizing for welfare drive -
- Fish & Oyster Bar Employees met - 100% attend. - Kay Hardy elected steward - Magnus, Ausell, Avery, Lateman: grievance cmtee.

1943:

- nominated 3 auditors from members: Marie Looke (Loshic?), Anne Rubish, Alice Makowichuk
- scrap cmtee - May Arsell: circular to union houses: woollens + vital scrap material, bottles - salvage depot, Union pickup
- May Mc Ken organize →
- Social Union HQ: cards, Bingo, Kacup, card readings, refreshments, fishpond
- girls of
- special invt to Dixie's; nonunion girls
- W. Coast Cafe dispute acknowledged by Reg. CoIB -
- send case of Mandy + Haalton to Cincinnati

Mar. 22/43.

2 applications accepted

- \$ for Mrs. Arton from Dept. of Labour re Duff's Cafe dispute
- Price Control Board action re Empire's Good Eats charging \$500 to employees for meals - reimbursements made
- Red Cross: asking if can send Russian Red Cross speaker comes; Vets Spain War: symp. but no \$; tu class meeting; Youth Fed. recreation centre
- Contract Cmtee: meetings re: wage standards had occurred - waiting: full cmtee. hadn't met - cmtee. dissolved for failing to make sure contract available for meeting, executive told to draw up contract
- Repl. Scrap cmtee.
- "It should be enforced as regards to girls drinking & coming in - tax - cated to work as they were causing the rest of employees to work harder, shorthanded."
- 137 paid up members - balance \$12.89
- Spring drive for new members - write Presid for assistance + authorization - if Int'l won't assist; local pay organizer: \$1/member

Mar. 28/43: write Pres. Flare Rat BA only getting 12/week - she can't continue

- Bros. Henning: appt as 3wk organizer

Sheila Kaye Stewart cut her wage in $\frac{1}{2}$ " in order to help keep up our local"

- up to now only org'd. dining rooms - moving now to kitchen help (cooks, dishwashers)

April 1/43: discussion of agreement - TLC suggest thorough discussion before present to Wallace Shepuds. - receiving 50¢/HR (afternoon + pm) - possible Rat bosses offer \$20-\$22 as scale

May 25/43: 21 members, 2 initiations

Bros. Weimberger present

- fight for 60¢/HR to receive 50¢/HR. - \$24/wk (floor = \$20) - must return to members for their sanction

negot. cmtee: B. Henning: Only; Betty Keene: Fish + Oyster,

Marie McLean: Good Eats

- org cmtee: TLC org. N. Show cafes into HREU

- noms: Pres. John Magnus, UP: Sheila Stewart, BA: Barbara Stewart, Bill Henning, + JB: Flo Allen, TLC: Betty Keene

May 31/43: 15 present; 1 init

- employers' offer: \$18 - 22.50 - waitresses

wookj: ²³ - 33 - 35.00

~~the~~ types helpers: 20 - 21

dishwasher: 18 - 20

- ~~the~~ cashiers: Confidential employees not in union; pt. waitress/cashier in union: waitress rate

- holiday with pay; union positions, security

- kitchens prob.: Chinese situation; need more frequent meetings employers & union

- II. warn employers that arbitration of violations
 social union - after trusteeships little interests
 - union discipline urged TLC so union help
 seen as good workers
 - increased activity members -
 - supt letters for night shift appeal
 - plea re: overexclusion members (activists)

1946: - attrit. members to guests - ^{not} always 'right' -
 but courtesy & efficiency - not give mgmt. chance to vit.
 - improved relat. Local & employers
 - cool in early days - q. of all of - some chm. joining
 \$25/waitress; \$28/waiter - \$32/waiter
 - anti-union bosses - "usual" harassmt. stories
 - memb. hotels & rest; hard to maintain Both
 - high standard work empl.

1947: hotels - q. of job categories: cooks; cooks' helpers
 - absenteeism maids in Georgia problems in organizing
 - prob. keeping Reats. white org. hotels - weak SPOT
 - q. non-attendance of
 - health condits = big question
 - appeal to members as "brothers & sisters" to work together
 - new classic: pt. counter - pt. dining rm (rates higher for
 counter)

1948: - contacts cabaret wks & chm. operator
 - some mbers. boycott; RW takeover - dues strike

1949-1950: criticisms of indifference of waitresses
 accepting non-union conditions