

Kay Martin		RELEVANT OCCURRENCE														Land				Labour				Union Action & Responses			
Source ID	Decade (Time)	Specific date	Type	Sector (NAICS 2022)	Type (as identified in interview)	Role or Occupation	Name	Location	Description	Related quotes from interviewee	Reason for leaving (if applicable)	Age	Marital Status	Union Status	Other context	Organizations/ Businesses named	Individuals named	Nations & Geographical Region	Labour Categories	Indigenous Labour in the sector identified in record	Labour Affiliations	Other Affiliations	Reasons why, influences, and relevance to, her decision to work as an organizer / activist	Union Support	Labour Strategies	Employer Strategies	Community Support
R1	1930s	16 Sep 1937	Political action	722 - Food services and drinking places	Restaurant	Waitress	Hong Kong Cafe	Chinatown, Vancouver, Canada	Licenses canceled at three Chinese restaurants for continuing to employing white women, with 4 more license cancellations pending; Counsel for restaurant owners plans to apply for injunction. Women were interviewed in six Chinatown restaurants. All said they were perfectly satisfied with their working conditions.	(1) Kay Martin: "I would much prefer working for a Chinese employer than some of the other nationalities" She wonders what the "old women" who are trying to get the girls out of Chinatown would do for them when they lose their jobs. They [Chinese employers] treat us swell. We work eight hours a day, seven days a week and are paid good wages. There is never any trouble with the boss. Of course, some of the customers try to date us up at different times but that happens in the best of restaurants. We are not compelled to go out with anybody." (2) Unidentified waitress: Call the Women's League who were vocal critics of allowing white women to work in Chinese restaurants "a bunch of fussy old bridge-playing gossips who are self-appointed directors of morals for the girls in Chinatown. They are bound to get us out of here but what will they do for us then. We must live and heaven knows if a girl is inclined to go wrong, she can do that just as readily on Granville Street as she can down here."	Owners negotiated with the City resulting in an agreement to let white women go.	20	single	non-union	See: Margaret West	Gee Kong Cafe, BC Royal Cafe, Hong Kong Cafe, City of Vancouver	City License Inspector H.A. Linquhart, Denis Murphy, counsel; Mayor G.C. Miller, Kay Martin, Christy McDevitt, reporter.	Unceded territories of the xwmxw7mesh (Squamish) and səlilwətał (Tsilil-Waututh)	Restaurant Sector	no	none	none	Their personal financial precarity as well as solidarity with other white waitresses in Chinatown, anger over losing their job during the Depression, their morality being publicly questioned, and being targeted by both City Hall and the VPD.	No initial support from HREU. Not unionizing east of Carrall Street at this time. HREU views the issue in moral, not workers' rights, terms. Bill Stewart makes 2 statements against police/govt action in The Peoples' Advocate. Barbara Gale, Stewart's wife, later became BA of the HREU, expresses anti-Chinese clichés in SD interview. Later HREU statements call for the City of Vancouver to cover the wages of the white waitresses dismissed through government and police actions since they are not eligible for relief.	Willing to engage with press; approaching the press and govt with a united front and clear talking points; declare they will continue to appeal directly to the city.	Talking directly to the Mayor's office, multiple press statements, pursuing an injunction against the City, engagement of counsel [same used by the Chinese Benevolent Association]; do not interfere in the waitresses actions.	CCF, WLL, Vancouver Mother's Council spoke out against legislation that would see removal of white waitresses from Chinatown.