

Year	PDF Page #	Doc ID	Date of entry	Info	Other
1943	1	283	22 Mar	<i>Regular Business Meeting : Pres Henning, Chair</i> Correspondence: Letter from Price Control Board - action taken re the Empire and Good Eats charging employee's \$5 for meals. Reimbursements to be made to employees.	
1943				Contract Committee: Committee dissolved owing to "inability of full committee to function" and contract changes taken on by the executive instead. Contract to be drawn up next meeting. "It shall be enforced as regarding as to girls drinking and coming intoxicated to work as they were causing the rest of employees to work harder, short handed."	Women arriving to work drunk
1943	3	285		New Business: M/s participating in a spring drive for new members.	
1943				Executive Board Meeting: Weingberger, magnus, Henning, Sis	
1943	4	286	28 Mar	Sheila Kaye Stewart, Anne Michalou Discussed writing to Prs. Flore (TLC) saying Business Agent (woman) is only getting \$2/wk and cannot continue at present wage.	
1943				Write LJB that Henning be appointed Special Organizer for Loc 28 at \$25/wk for 3 wks.	
1943				Letter to be written Flore that Sheila Kaye Stewart had cut her wage in half in order to help keep up our local. Also add that we have only organized dining rooms here. We will attempt to organize the kitchen hlep, cooks, dish washers etc.	Under-resourcing of the local by the TLC. Letters of protest.
1943	5	287	Apr	<i>Meeting [Monday afternoon]</i> Dispensing with regular business to disucss our agreement. TLC advised members to thoroughly discuss the wage scale before presenting to employers although watiresses in Walllacs' Shipyard are recieving \$.50 cents an hour. Left as unfinished to be brought up at evening meeting.	
1943				<i>Meeting [Monday evening] - Henning, Chair</i> M/s/c that final discussion of wage scale happen at May 25 meetings. Employers might be willing to offer as thier negotiating for wage scale \$20 & \$22.	
1943	5	287	Apr		
1943	6	288	25 May	<i>Special Meeting 3pm</i> Bro Weinberger (International organizer) present. M/s Loc 28 negotiate with employers for proposed \$.60 cents in order to reeive basic of \$.50/hr. Amendment that committte negotiate for \$24/wk and have as the floor \$20/wk but must return to members for their sanction. Carried.	
1943				Negotiating Committee elected by acclamation: Anna Sather (empire cafe), May Ansell (Oyster Bar Cafe), Barbara Stewart (Melrose Cafe)	
1943	6	288	25 May	<i>Meeting 9pm Henning, Chair. Weinberger and 28 members in attendance.</i> Agreement discussed and carried as written. Carried appointment of a committee [do not define for what but follows immediately on discussion of agreement] Bill Henning (Only Fish), Betty Keene (Fish & Oyster Bar), Marie McLean (Good Eats).	
1943	7	289		BAR: TLC organizing committee org. North Shore cafes and canteens in the shipyards for the restaurant union.	Check TLC minutes
1943	8	290	31 May	<i>Special Meeting 3pm - Henning, Chair, 15 members present</i>	

Report of Negotiating Committee: Counter proposals made by Employers Committee. Clause 2a dealing with check off system, legality questioned. Shop Stewards suggested clause 7A regarding working on day off, time and a half proposed. Reading of proposal:

1943 Employers Wage Scale counter proposal:

1943 Counter waitress: split shift \$22.50, straight shift \$21

1943 Table split: shift \$20, night shift \$24, straight shift \$18

1943 Chefs wages: optional

1943 Dinner cooks: Split shift \$35, straight shift \$33

1943 Pastry cooks: split shift \$35, straight shift \$35

1943 All other cooks: split shifts \$29, straight shift \$27

1943 Head pantryman: split shifts \$29, straight shift \$27

1943 Asst pantryman: split shifts \$25, straight shift \$23

1943 Cooks helper: split shifts \$21, straight shift \$20

1943 Dishwashers: nite \$20, day \$18

1943 Cashiers as "confidential employees" should not be in union. Part cashiers and waitresses belong to union and receive for waitress work, waitress wages. Short shift should be disciplined. When a full shift is offered anyone not wishing to work those 4 days to receive regular pay for time worked.

1943 Question of union patronage brought up.

1943 Amendment to Clause 20 dealing with holiday with pay provided if not taken between June 1 and Sep 1.

1943 Do not want kitchens touched on account of the Chinese situation. Chinese kitchen workers exemption

1943 Suggest **girls** who want day/days off make their own arrangements and be responsible for paying their replacements.

1943 More meetings between both committees suggested.

1943 9 291 31 May *Special Meeting - Henning, Chair and 18 members.* Agreement was discussed and the progress of negotiating committee heard.

1943 10 292 7 Jun *Regular Meeting 3pm: 12 members*

1943 Recommends negotiating committee not accept restrictions on holiday dates.

1943 **Officer elections:**

1943 **Pres. Pearl Chan and VP Sheila Stewart** by acclamation.

1943 **Business Agents: Barbara Stewart** and Bill Henning

1943 **Local Joint Exec Board: Flo Allen, May Ansell, Marion Greta, Barbara Stewart**

1943 11 293 **TLC: Betty Keene, Alice Makowichuck, May Ansell,** John Magnus elected by acclamation.

1943 **Recording Sec: May Ansell** by Acclamation

1943 Trustee: John Magnus by acclamation

1943 12 294 21 Jun *Regular Meeting 9pm : Henning, Chair, 12 members*

1943 Present: Bro Wilson, AFL organizer; Bro Gervin, Secy TLC

1943 **Applicants accepted: 13 girls from North Shore Canteen** TLC organizing success

1943 Wilson and Gervin each made speech welcoming new members, explaining the meaning of union, commented on the locals org. campaign.

1943 TLC offers full cooperation and support of Locals org. activities

1943 Ansell and Henning report on favorable progress in negotiations.

1943 Weinburger awarded **Phyllis Robins** a gold dress button for her good work in organizing the girls of the **North Shore Canteen.**

1943 Report of Special Organizer Bill Henning: 60 new and reinstated members in 4 weeks.

1943	14	296	13 Jul	<i>Regular Meeting 2:30 : Sheila Stewart, Chair, 10 members</i>
1943				19 applications approved. Correspondence: requests for donations for Greek Relief (member support individually) and request to have the ineligibility of the Finnish Org of Canada (petitioning for the return of confiscated properties) rescinded (endorsed by exec); Shared agreement with Edmonton HREU Int Loc to help them with organizing.
1943				Negotiating Committee: Ansell reports successful conclusion with proprietors.
1943				BAR: 4 agreements still to be signed; when done jjoint application will be made to Wage Labor Board to raise scale of wages.
1943	15	297		22 workers signed up with Loc 28 at Jul 12 organizational meeting incl. 100% of one cafe.
1943				There will be a canvass of cafes in North Vancouver on Jul 14
1943				New business: Employer of Golden Gate Cafe is demanding 8.5 hours be put in straight shift to allow half hour for meals. Noted already in agreement and should be enforced.
1943	16	298	13 Jul	<i>Regular Meeting 8:30 : Pear Chan, Chair</i>
1943				Quorum not met. 25 prospected members present whos applications approved earlier were initiated so meeting could proceed.
1943				Social committee established: Sheila Stewart, Hilda Land, Amy Stacey, Mrs Keefe, Barbara Stewart, Andy North, Margaret White , John Magnus
1943	17	299	4 Aug	<i>Regular Meeting 8:30pm : Pearl Chan, Chair</i>
1943				Letter from Weingburger congratulating union progress and thanking Wilson for help
1943	18	300		CCF asking for support of their campaign: recommendation of executive - left to sympathirzers to do so individually.
1943				Recommendation of Executive to elect 2 delegates to attend Trade Union civic Committee. Elected: May Ansell and Margaret White.
1943				Pearl Chan and Barbara Stewart elected delegates for Labor Day Programme Committee
1943				BAR: 3 agreements not signed - may bring in pressure from TLC and union employees.
1943				New houses coming into union: New Good Eats (the old Capital Cafe), biltmore, Fraser Cafe NW
1943				Lunch Box on the North Shore now has a house card, the first of the cafes for the district.
1937	20 Letter		19 Jul	HEU Letter from 1937 re Loc 28 officals
				Pres: A McGibbon
				VP: L E Cassidy
				Fin Sec & Spec Organizer: WM Gateman
				Business Agent: Wm Stewart
				Inspector & Chaplain: Emil Schmidt
				Recording Sec: James Moffat
				Social Convener: Lou Reddeman