I: Chris Waddell	RELEVANT OCCURANCE													Land		Lal	our		Union Action & Responses							
Source ID	Decade (Time)	Specific date	Туре	Sector (NAICS 2022)	Type [as identified ir interview]	Role or Occupation	Name	Location	Description Related quotes from	from interviewee F	Reason for leaving [if applicable]	Age N	Marital Status	Union Status	Other context	Organizations/ Businesses named Individuals named	Nations & Geographical Region	Labour Categories	Indigenous Labour in the Sector identified in record	Labour Affiliations	Other Affiliations	Union Support	Labour Strategies	Employer Strategies	Community Support	Researcher notes
IA	1930s	abt. 1938	Education / Employment	722 - Food services and drinking places	Instructor	waitress	National Selective Service ; YWCA		Federal goort funded, paid (25 centrihoru) on-the-job training course in catering hosted by the YWCA; also led to a "Idint's Timb's and so we jobs to be instructors who were trained declars who couldn' got [obs] just a question that first trained were recent immigrants with limited English; some physically disabled, had to speak up an Nogolated (muscessfully) as cost of hings hours of those in the program on behalf of the traines/workers, as they were paying El like the steady workers.	that someone co p and I felt I was athing so, ke up for the		abt 19 sir	ıgle	non-union		YWCA, National Selective Service, Ontario Boilermakers' Union, BC Department of Labour	Semiamhoo territory; Unceded Coast Salish Territories of the x*me8kweyem (Musqueam), Skwxwû/meeh (Squamish) and selilwetał (Tsleil-Waututh) Nations.	Trainees	no	none	none	no	none	none	none	
IA	1940s	abt. 1940-194	1 Employment	722 - Food services and drinking places	Kitchen	nk	British Embassy		Recommended by former director of the YWCA, then head of the National Selective Service. Worked as a domestic for Lord Halfax. The experience clarified her understanding of class distinctions, is kitchen staff vs other Embassy staff.	Q	Quit job (reason not given).	23 sir	ngle		Returned home for a bit before heading back to Toronto and getting married in 1945 (Archie Waddell).	British Embassey; National Selective Service	The ancestral lands of the Nacotchtank (or Anacostans)	Domestic	no	none	none	no	none	none	none	Note: Check to see if First Nations women were part of this program.
IA	1940s	1945-1947	Employment		Rooming hous	e Landlord	x		Parchased a rooming house on Jarvis S1. Despite her saying she dich'h work after marringe, she describes hwing landrof responsibilities, le laiving down unde with the tenants. They saw here as the boas, she asay, because she was sober and could afford to own a rooming house, which gave her status. Most were sex workers who worked on the stretes or in the 7 holes in the area.	mi to	Her husband's gambling debts nade them sell. Decided to come o Vancouver, though reason not tated.	ma	arried	non-union (own business)			Traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples	rental	no	none	none	no	none	none	none	
IA	1940s	abt. 1948	Employment	722 - Food services and drinking places	Restaurant	waitress	Artistocratic Hamburger Co (Broadway & Granville)		Her husband couldn't bartend for a period of time due to Provincial laws. Chris chose wattessing over unemployment insurance (aying 51 Web, Used the managers lack of dhing come experience to get higher paid solation (counter staff couldn't collect tips and were paid less.) Manager rotations within the chain were excuses to fire high paid staff (\$28-28WA) and prolece with starting wage pay (\$16-11/WA); or using staff barbaness to shifting higher paid vorkers to lower place ones and paying them at the lower rate. Chris tended to keep her head down and ignore the injustices because of her concern for her own welfare at that time.	x		27 se	parated		BC Directories listings suggest a separation at this time. Archive is at the they previously shared. Chris is living on Bidwell downtown.	Artistocratic Hamburger Co.	Semianthoo territory, Unceded Territories of the wma8kevigem (Marqueam), Stwart/Wartan (Squamish) and selflweits (Tsleil-Waututh) Nations.	Restaurant, Waitressing	no	none	none	Transferring or firing pro-union staff: Intimidation; spreading false information;	none		none	Aristocara founder sol in 1917. Hank Oliver became chain manger 1 1953, when the reising number of restaurants, growing competition, and cuality and popularly. The business employed 55 atfal and featured is own butcher short at the staff and featured is own butcher short at the description of the staff and staff and staff and consultant. Oliver waits for form the business, orly to be called back to work in 1956 in an a step further by buying into the company and taking ownership of twe locations.
IA	1950s	abt. 1949-196.	2 Employment / Trade Union organizing		Trade Union		p Artistocratic Hamburger Co (Broadway & Granville)		Union organizing at the restaurant was started by an older night Janitor (with help from HREU); who was fired when he started having success. The union took to La baok reliations Board and he was reinstated. Organizing; continued for 2 years. Could not certify across the entire chain; had to be single certifications at a time. Issues isseling to organizing; whom, is units. Starbisch after the fext year of tumo could be called by the starbisch organizing and wash. Is units. Starbisch after the fext year of tumo could be called by the starbisch organizing and each show with support of the union. Still difficult to maintain - reorganizing 34 times a year due to high tumover in that type of chain. (e. Georgia Hold two firsts have 36-10) resentations:	x		28 se	parated		member of the Bartender Union Local 676.	HREU Local 28 [implied]:Bartender Local 676; Artistocratic Hamburger Co.; Labour Relations Board; Black Cat Restaurant; Supreme Court;	Semianhoo territory: Unceded Territories of the wma9kweyem (Musqueam), Skwxwü7mesh (Squamish) and selilwetat (Tsleil-Waututh) Nations.	Restaurant Employees	no	none	none	Organizing picket line; aligning actions of shops; legal challenges; accomodations for vulnerable workers; informal mentorship;jobs in the union		Transferring or firing pro-union staff; intimidation; spreading false information;		
IA	1950s	abt. 1949-196	2 Labour Action	722 - Food services and drinking places; Trade Union		waitress; sho steward	 Artistocratic Hamburger Co (Broadway & Granville) 		CHRIS AND HREU A business agent overhearing Chris talk up the union to staff who had not joined yet, recruited Chris around 1691 as shop steward and she started to atten durion meetings (she says 50% of the HREU Local 28 exec that first year were composed of mostly women from the Aristocratic).	x		28 se	parated	union		HREU Local 28; Artistocratic Hamburger Co	Unceded Territories of the x ^w məθkwəyəm (Musqueam), Skwxwú7mesh (Squamish) and səlilwətat (Tsleil-Waututh) Nations.	Restaurant, Trade Union organizing	yes	HREU Loc 28	8 none	yes	recruiting staff to help unionize, become active in union	none	none	
IA	1950s	abt. 1949-196	2 Labour Action		Restaurant; Trade Union	waitress; sho steward	p Artistocratic Hamburger Co (Broadway & Granville)		STATS The Aristocratic when Chris worked there was almost entirely staffed by women (15 to 2 was one count) and the same across the chair: yreting wall regula wages between men and women (make car hops para) and waitnesses pay had a differential on the basis of the amount of tips a person could accrue in that job [Interesting but incomplete analysis - worth looking at]; prior to the union had more women managers, after it skewed male.	To	ook a job at HREU Local 28	27 se	parated	union			Uncoded Territories of the x*ms8kweyem (Musqueam), Skwxw07meet (Squamish) and selliwetaf (Tsleil-Waututh) Nations.	Restaurant, Trade Union organizing	yes	HREU Loc 28	8 none	yes	none	Hiring women (the majority of staff) as managers. Notes that this skewed male AFTER unionization		
IA	1950s	abt. 1953	Employment	Trade Union	Organizing, administration		nt HREU Local 2		Hired in 1952 as assistant business agent to new agent Margaret Burgoyne. [extensive info about Waddell union activities in the 1950s in the transcript]	the we ag gin mi	Personal reasons. Also, because en enew generation coming in vere doing things she didn't gree with. Felt she needed to ive young women, in particular, nore training and get them wolved.	31 se	parated	union			Unceded Territories of the x*m+9(kwey)em (Musqueam), Skwxwü/7mesh (Squamish) and selliwetaf (Tslell-Waututh) Nations.	Restaurant, Trade Union organizing		HREU Loc 28	8 none	yes	none	none	none	
IA	1940s	1944-1949	Employment	Trade Union	Organizing, ad	m Business Age	nt i HREU Local 2i		At Vancouver, New Westmitzer Datric Trades and Labor Councils, (VMWDITC) alre was put on a committee where Summarizing worm ofter mails members had more experience, but "they (men at the TLC) years associates to show that they did believe in women's rights." Stara asked if that occured because trade union women were raising the issue. Waddel adament that union during the wing the too the star asked of that occured because trade union women were raising the issue. Waddel adament that union during the wing the too the star asked of the star of the star asked of	et involved with a e war years: ppens at union t everybody t then everybody rinks beer. I don't lved in that. to look after, after. I can't take	abt.	26 ma	arried		Newspapers abetted the union's believe women needed to be visible in the union to a point highlighting women Business Agents with write-ups and photos.	Vancouver, New Westminster District Trades and Labour Council	Unceded Territories of the symaelkowyom (Musopaem), SkowoWithensh (Spaumink) and sellivetat (Tsiel-Waututh) Nations.	Trade union organizing		Vancouver, New Westminster District Trade and Labour Council.		yes	Bringing women into positions of power in the union [war years]	none	none	