

D: Pearl Morrow		RELEVANT OCCURRENCE														Land		Labour				Union Action & Responses				Researcher notes		
Source ID	Decade (Time)	Specific date	Type	Sector (NAICS 2022)	Type [as identified in interview]	Role or Occupation	Name	Location	Description	Related quotes from interviewee	Reason for leaving [if applicable]	Age	Marital Status	Union Status	Other context	Organizations/ Businesses named	Individuals named	Nations & Geographical Region	Labour Categories	Indigenous Labour in the Sector identified in record	Labour Affiliations	Other Affiliations	Union Support	Labour Strategies	Employer Strategies		Community Support	
D1	1940s	abt. 1944	Training	722 - Food services and drinking places	Restaurant	waitress	nk	Vancouver	Nothing to say about this other than it was extremely low paid and "not useful".		End of program	abt. 14	single	non-union	Parents separated abt. 1943. Pearl lives with her mother.	none	none	Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	no	none	none	none		
D1	1940s	abt. 1944	Employment	722 - Food services and drinking places	Cafe	cook	nk	New Westminste	First job in Vancouver. Poor work conditions: very low wages, 10hr days, no coffee breaks.	After training: "More authority but still poor pay."	nk	abt. 14	single	non-union		none	none	Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	no	none	none	none		
D1	1940s	1946-1950	Employment	722 - Food services and drinking places	Coffee Shop	cook	King Edward Coffee Shop	New Westminster [441 Columbia St]	First long-term employment. [1950 City Directory has her working at Pacific Cafe, living #28-425 Columbia]		Pregnancy			nk	Became a single mother	King Edward Coffee Shop, Pacific Cafe	none	Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	no	none	none	none		
D1	1950s	1955-1979+	Employment; Trade Union	722 - Food Services and drinking places;	Cafe	Waitress, shop steward, restaurant manager	Fraser Cafe	New Westminster [Plumley Street]	CONDITIONS Advocated for higher pay, menstrual rights (rest), coffee breaks; statutory holidays; extra pay for working holidays and against sexual harassment. As shop steward she said she only brought in the union once; the rest of the time she negotiated directly with the boss. One reason she mentioned is that staff had to have a written complaint for the union to intervene and most feared retaliation if they did that.			25	married	Unionized. Closed shop.	Married William Yuen Ma Wong 1953. Lived with her mother or mother-in-law [contradictory in transcript] who provided childcare and household support for 40 years in New Westminster.	Pacific Cafe, King Edward Coffee Shop, R&R, Royal City Cafe, Fraser Cafe [Unionized New Westminster restaurants]; King Neptune; Supreme Court of BC, The International	Timeperiod- 50s-60s. Sid Thompson, Bill Black (VLC); Bill Stewart (VLC & CPP), Penny Powney and Mrs. Gornek (Teamsters); The International; Josephine Hallock.	Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	Closed shops. Shop steward so the union is aware of problems, especially things like sexual harassment which not all women want to come forward with.	Solidarity amongst co-workers.	none	none	none	Themes; working conditions; sexual harassment; childcare; waitress demographics; qualities needed to be in waitressing; limitations in union impact (ie not taking on childcare issue); racial tensions; strategies for managing work and childraising; hiring practices; media distortion of labour issues; negotiation strategy; hiring hall system advantages
D1	1950s	1955-1979+	Employment; Trade Union	722 - Food Services and drinking places;	Cafe	Waitress, shop steward, restaurant manager	Fraser Cafe	New Westminster [Plumley Street]	UNION & WOMEN Noted support and encouragement from the bartenders, longshoremen, and older men when needed [not explained in detail]. She was one of the few women attending union meetings. Men assumed they could tell her how to vote but she would never vote a slate. Earned the nickname "the rebel". Morality issues (even of their husband) were used against women [Mrs. Penny Powney case] in order to drive them out of the union. Talks about the removal of the free picnics and xmas parties for the kids but keeping the golf tournament. Pearl organized an event without union name or approval "The Waitresses', Bartenders' Dance". The Union demanded the profits so she took them to the Supreme Court of BC, knowing if she took it to the International, she'd "be buried there too".				union					Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	Morality used to chase women out of the union	none	none	none		
D1	1950s	1955-1979+	Employment; Trade Union	722 - Food Services and drinking places;	Cafe	Waitress, shop steward, restaurant manager	Fraser Cafe	New Westminster [Plumley Street]	MEETING ATTENDANCE Re strategies to get people to attend. Women sometimes discouraged from attending by men who wanted them at home; some women with little education felt they couldn't properly express themselves.					union				Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	no	none	none	none		
D1	1950s	1955-1979+	Employment; Trade Union	722 - Food Services and drinking places;	Cafe	Waitress, shop steward, restaurant manager	Fraser Cafe	New Westminster [Plumley Street]	WOMEN IN UNION LEADERSHIP Not in Canada, at a national level or locally, but in the US there were many women in high positions. Pearl suggests that these are highly paid jobs, disadvantages women in being allowed into them.					union				Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	no	none	none	none		
D1	1950s	1955-1979+	Employment; Trade Union	722 - Food Services and drinking places;	Cafe	Waitress, shop steward, restaurant manager	Fraser Cafe	New Westminster [Plumley Street]	EQUAL PAY FOR EQUAL WORK supported by Pearl.					union				Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	no	none	none	none		
D2	1990s	1995	Vital Statistics	722 - Food Services and drinking places;	Cafe	Waitress	Fraser Cafe	New Westminster [Plumley Street]	Death registration suggests she worked at Fraser Cafe until her death in 1995.					union				Unceded territories of the x'mməkwəjam (Musqueam), Skwxw7mesh (Squamish) and səllwətəł (Tsilil-Waututh)	Restaurants	none	none	none	no	none	none	none		